

PERSONNEL COMMITTEE MEETING
Monday, September 9, 2013 – 6:15 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairperson O’Meara; Alderpersons Slowinski, Moore, Patton, Phillips

OTHERS

PRESENT: Mayor Halverson; C/T Ladick; Clerk Moe; Attorney Beveridge; Alderpersons Suomi, Doxtator, M. Stroik, R. Stroik, Trzebiatowski; Wiza; Directors Schatschneider, Ostrowski, Schrader, Lemke; Assistant Chief Zenner; Chief Kujawa; Jeseca Pacyna; Randy Roosa; Nate Enwald ~ Portage County Gazette; Brandi Makuski ~ SPCT; Human Resource Manager Jakusz

Chairman O’Meara called the meeting to order.

1. Request to fill vacancy in the Parks Department

Human Resource Manager Jakusz referenced the memo included in the packet from Director Schrader. She indicated that this position is included in the 2013 budget.

Alderman Patton moved to approve the request, seconded by Alderman Phillips. Ayes all, nays none. Motion carried.

2. Amendment to Administrative Policy 3.03 – Travel Reimbursement

Reference was made to the information included in the packet.

Alderman Moore moved to approve the proposed amendment, Alderman Phillips, seconded. Discussion ensued.

Superintendent of Streets, Dennis Laidlaw voiced his concern over the fairness and ethics as fleet manager for the City of Stevens Point with regard to the mileage reimbursement. He indicated that the actual cost of a truck or light vehicle for the City is approximately \$60,000; he feels that the Committee should consider adjusting the mileage reimbursement rate as it is warranted. The federal government allows 50% more than our reimbursement rate at 56.5 cents per mile.

Comptroller/Treasurer Ladick stated that some consideration should be given to increasing the reimbursement rate to a minimum of .45 cents per mile.

Alderman Wiza stated that you can deduct the difference between the .375 cents and .56 cents per mile.

Alderman R. Stroik stated that it should not be the first choice to have employees use their personal vehicles due to concern over hidden liability concerns. He feels the City should provide a vehicle or even a rental car if necessary.

Alderman Philips feels we should look at the rate to be more fair.

Alderman Slowinski voiced his support for looking into the additional vehicle rental option.

Chairman O'Meara indicated that the amendments before the Personnel Committee this evening didn't include a modification to the mileage reimbursement rate. He suggests that item be placed on the October meeting agenda for further discussion.

Action on motion: ayes all; nays none. Motion carried.

3. Request to fill Police Officer Vacancy as of October 1, 2013

Reference was made to the memo from Chief Ruder that was included in the packet. Alderman Slowinski moved to approve the request, Alderman Patton seconded. Ayes all, nays none. Motion carried.

4. Adjournment ~ 6:27 p.m.