

PERSONNEL COMMITTEE AGENDA
Monday, October 14, 2013 – 7:45 p.m.
(or immediately following previously scheduled meeting)
Lincoln Center – 1519 Water Street
[A quorum of the City Council may attend this meeting]

Discussion and possible action on:

1. Mileage reimbursement amount.
2. Comparables for pay plan study.
3. Adjournment.

Any person who has special needs while attending this meeting or needs agenda materials for this meeting should contact the City Clerk as soon as possible to ensure a reasonable accommodation can be made. The City Clerk can be reached by telephone at (715) 346-1569, TDD #346-1556, or by mail at 1515 Strongs Avenue, Stevens Point, WI 54481.

Copies of ordinances, resolutions, reports and minutes of the committee meetings are on file at the office of the City Clerk for inspection during normal business hours from 7:30 a.m. to 4:00 p.m.

City of Stevens Point
1515 Strongs Avenue
Stevens Point, WI 54481-3594



Corey D. Ladick
Comptroller-Treasurer

Phone: 715-346-1574
Fax: 715-346-1683

October 8, 2013

To: Personnel Committee

Regarding: Mileage Reimbursement Rate

At the request of the personnel committee, I have reviewed our current mileage reimbursement rate, and have found it to be significantly lower than those of other government entities.

Comparable Rates (Cents per mile)

Portage County: 56.5 (IRS Rate)

State of Wisconsin: 51.0

Wausau: 56.5 (IRS Rate)

Marshfield: 56.5 (IRS Rate)

Mosinee: 56.5 (IRS Rate)

Stevens Point: 37.5

Recommendation

I am recommending an increase to 50 cents per mile, effective 1-1-2014.

Estimated Yearly Fiscal Impact

\$2692.00

City of Stevens Point
1515 Strongs Avenue
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FAX 715-346-1498



Department of
Administrative Services
715-346-1594

October 9, 2013

MEMORANDUM

TO: Personnel Committee Members
FROM:  Lisa Jakusz, City Personnel
RE: Comparables

In preparation for discussion at the 10/14/2013 Personnel Committee Meeting, the following comparable lists have been submitted by committee members:

- 1) Superior, Neenah, Manitowoc, Wisconsin Rapids
- 2) Eau Claire, La Crosse, Superior, Wausau
- 3) Superior, Neenah, Wisconsin Rapids, Fond du Lac, Manitowoc, Wausau, Marshfield, Watertown. Also supportive of any comparables from the private sector that offer apples to apples comparisons
- 4) WI DNR Rib Mt, Wisconsin Rapids, WI DOT Wisconsin Rapids, Portage, Wood and Marathon County Highway Dept(s), Manitowoc, Sturgeon Bay, Sheboygan, Oshkosh, West Bend and Sun Prairie
New Page operates a waste water treatment plant in Stevens Point.
American Asphalt in Mosinee
- 5) De Pere, Eau Claire, La Crosse, Manitowoc, Marshfield, Neenah, Superior, Wausau, Wisconsin Rapids