



## Police and Fire Commission

City of Stevens Point  
1515 Strong's Avenue  
Stevens Point WI 54481

David Schleih, President  
(715) 346-1508

May 20, 2014  
4:03 p.m.

- 1. Roll Call:** Commissioners Hanson, Kirschling, Schleih and Wescott  
Commissioner Taylor, excused  
**Also Present:** Interim Fire Chief Bob Finn, Assistant Chief Joe Gemza, City Attorney Andrew Beveridge, Firefighter Paramedic Justin Thomson, Firefighter Paramedic Matthew Zander, Derek Matykowski - Wisconsin Rapids Fire Department, Lee Ann Spoon - Records Bureau Supervisor, Sarah McQueen - Portage County Gazette
- 2. Discussion, with possible action, Firefighter Union Local 484 grievance regarding incorrect pay for off duty ambulance run/emergency call back**

A grievance was filed on behalf of MPO/Paramedic Ron Heibler and Firefighter/Paramedic Trevor Howard regarding the incorrect payment for an off-duty ambulance run and emergency call back on January 14, 2014. On January 15<sup>th</sup> Chief Kujawa met and discussed pay with Ron Heibler and Trevor Howard which the union contends resulted in payment that does not reflect accurate payment per the bargaining agreement.

The Union contends that by incorrectly paying MPO/Paramedic Heibler and FF/Paramedic Trevor for the off duty ambulance run and emergency call back the city has disregarded the agreement between the City of Stevens Point and the International Association of Firefighters Local 484, thus violating the following articles:

- Article 2 – Management Rights
- Article 8 – Overtime; A. Emergency Call Back Pay; B. Off-duty Ambulance Runs
- Article 21 – Existing Rights

The union's resolution is to pay the affected members for the off-duty ambulance run as per Article 8: Section B. Also, pay the members for the emergency call back, five hours, per Article 8: Section A.

A discussion was held.

Commissioner Schleihs moved, seconded by Commissioner Hanson, to sustain the Fire Chief's denial of the grievance.

Ayes: Commissioners Schleihs, Hanson and Wescott

Nays: Commissioner Kirschling

**3. Update on Portage County EMS Summit**

An EMS Summit was held on May 15<sup>th</sup>. A copy of the EMS Summit Presentation is located on Portage County's Website under the Emergency Medical Services section.

**4. Update on Fire Chief Recruitment Process**

Ads have been placed in the following publications:

- The Municipality. An ad will appear in the June publication.
- Daily Dispatch. Ad was posted as of May 14<sup>th</sup> within IAFC Division.
- State Job Site. Ad is posted as of May 16<sup>th</sup>.
- City Web Site. Position is posted on city's website.
- The PC Gazette. Ad placed in Gazette.

At the June commission meeting key partners who will be involved in the interviewing process will be identified.

**5. Monetary donation to Police Department from Central Wisconsin Model Railroaders Ltd.**

Commissioner Schleihs moved, seconded by Commissioner Wescott, to accept a donation in the amount of \$150.00 to be used to support the Police Auxiliary Unit. The money was generated by the Central Wisconsin Model Railroaders Club during their 17<sup>th</sup> annual model railroad show in January.

Ayes, all; nays, none. Motion carried.

**6. Police and Fire Commission appointment to Portage County EMS Tech Team**

This item was tabled.

**7. Adjournment**

The meeting adjourned at 5:50 p.m.