

PERSONNEL COMMITTEE MEETING
Monday, October 13, 2014 – 6:00 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairperson Phillips; Alderpersons Moore, Patton, Wiza

OTHERS

PRESENT: Mayor Halverson; C/T Ladick; City Attorney Beveridge; Alderpersons R. Stroik, M. Stroik, Trzebiatowski, Doxtator; Directors Schrader, Ostrowski, Chief Ruder; Chief Finn; A/C Zenner; Dennis Laidlaw; Kelley Pazdernik; Steve Louis; Barb Jacob; Hans Walther; Carl & Shirley Debolt; Bruce Gerland; Kevin Hagen; Bob Fisch; Tricia Church; Cathy Dugan; Nate Enwald ~Portage County Gazette; Brandy Makuski ~ SPCT; Sari Lesk ~ SPJ; Human Resource Manager Jakusz

Chairman Phillips called the meeting to order.

1. Request to raffle Floating Holidays for 2014 United Way Campaign

Mayor Halverson stated this request is being brought forward in an effort to raise money for the United Way and to facilitate employees giving a little more.

Alderman Wiza stated this is a good idea; but added there is a bit of an issue - at what point do we draw the line? He stated that the City could be asked to do something similar for other organizations. Alderman Moore voiced his agreement with Alderman Wiza.

Alderman Patton stated that he doesn't see an issue.

Chief Ruder stated that the United Way represents many organizations. He added that he is on the Board, but not speaking on their behalf this evening.

Alderman Moore questioned where the funds would come from to cover hiring back for those who are off. Mayor Halverson stated that the Department Heads would be directed to resolve that matter.

Chairman Phillips stated that the City taxpayers would end up paying for it. He stated that other area employers will match donations made by their employees. He indicated that he doesn't support this request.

Motion by Alderman Wiza, second by Alderman Moore to deny the request to raffle Floating Holidays for the 2014 United Way Campaign. Ayes all, nays none. Motion carried.

2. Request to carry over vacation time, Assistant Fire Chief.

Human Resource Manager Jakusz referenced the memo included in the packet. She stated that the Police and Fire Commission meeting scheduled for October 7 was canceled due to lack of a quorum. As a result, the promotion agenda item is scheduled to be acted on at the October 14 meeting. However, had the item waited until after that meeting, the Personnel Committee wouldn't have been able to act on the item until its' November meeting. At that point, if the request wasn't approved there wouldn't be much time left in the year to use the vacation. She stated the action of the Personnel Committee this evening could be worded as "contingent upon the promotion being approved by the Police and Fire Commission".

Motion by Alderman Wiza, second by Alderman Patton to approve the request pending Police and Fire Commission approval of the promotion. Ayes all, nays none. Motion carried.

3. Motion by Alderman Moore, second by Alderman Wiza, to adjourn into closed session at 6:07 p.m. pursuant to Wisconsin State Statute 19.85(1) (f) [considering medical histories of specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories] to consider a request for leave of absence without pay.

Roll Call: Phillips, Patton, Moore, Wiza

Ayes all, nays none. Motion carried.

4. Motion by Alderman Wiza, second by Alderman Patton to reconvene into open session at 6:10 p.m. for action on the request for leave of absence without pay.

Roll Call: Phillips, Patton, Moore, Wiza

Ayes all, nays none. Motion carried.

Motion by Alderman Moore, second by Alderman Patton to approve the request for the leave of absence without pay.

Ayes all, nays none. Motion carried.

5. Adjournment ~ 6:12 p.m.