

**FINANCE COMMITTEE
NOVEMBER 10, 2014 AT 8:08 P.M.
LINCOLN CENTER – 1519 WATER STREET**

PRESENT: Ald. Patton, Phillips, R. Stroik and O'Meara

EXCUSED: Ald. Slowinski

ALSO

PRESENT: C/T Ladick; City Attorney Beveridge; Directors Lemke, Schrader, Schatschneider, Ostrowski; Ald. Moore, M. Stroik, Doxtator; Fire Chief Finn; Asst. Police Chief Skibba; Supt of Maint Laidlaw; Larry Lee; Brandi Makuski; Nate Enwald; Barb Jacob; Steve Louis, Gary Wescott; Steve Shepro; Dave Schleihs

ITEM #1 – AUTHORIZATION FOR THE DEPARTMENT OF PUBLIC WORKS TO PURCHASE A BRINE SPREADER.

Motion made by Ald. O'Meara, seconded by Ald. Phillips, to authorize the purchase of a brine spreader by reallocating current budgeted money.

Ayes: All

Nays: None

Motion carried.

ITEM #2 – RESOLUTION DESIGNATING PUBLIC DEPOSITORY AND AUTHORIZING WITHDRAWAL OF CITY MONIES.

C/T Ladick stated the depository resolution lists all the financial institutions that the City is authorized to do business with. The new resolution will show two new institutions.

Ayes: All

Nays: None

Motion carried.

ITEM #3 – PUBLIC COMMENTS ON THE PROPOSED 2015 BUDGET. BRING YOUR BUDGET PACKETS OR RETRIEVE AT THE CITY'S WEBSITE.

Dave Schleihs, 1026 Smith Street, asked for clarification on the cutting of hours for the Public Safety IT Coordinators position and when that would be happening.

Mayor Halverson replied he does not think it is the role of the Finance Committee to decide what the hours of that position are, although he does believe it is the role of the Finance Committee and ultimately the Common Council to determine how much money is going to be represented in that line item for that position. The Chief and the Commission are to decide how those hours would be distributed. He stated his intent with changing that line item was not to dictate what happens to the hours of that role, but rather to have the money available to have an IT Master Services Contract. He feels it is up to the Commission to decide how to allocate the hours, but the number in the budget is the maximum allowed for that position. His intent always was to be able to have a reasonable enough salary that the person that is currently in that role, the one that has the background necessary and the familiarity with it, would be willing to continue and also would be provided full-time benefits.

C/T Ladick stated one of the issues that rose with regards to cutting the salary as opposed to cut the hours is that this is a position that is on the pay plan so it is something

that the City Council has approved as far as the current salary, grade and step. If the recommendation of the Police and Fire Commission is to keep that position at 40 hours but reduce the hourly rate by a third, that idea can be brought forward but it would be modifying the pay plan. This position did go through the entire JDQ process of the pay plan and the analysis and he feels there is a need to respect the outcome of the pay plan.

Dave Schleihs questioned if those hours would be cut as of January 1. C/T Ladick stated that if the concern is whether or not we will have coverage until the IT contract starts, he feels that something can be worked out. The budget will offset, if the IT contract does not start right away, there will be extra money in that line item. He states it would be possible to keep the IT Coordinator position full-time until the IT contract starts.

Dave Schleihs agreed stating it would be extremely premature to reduce the IT hours of that position, since it is serving both Police and Fire.

ITEM #4 – ADJUSTING THE HOURS OF THE IT COORDINATOR WITHIN THE POLICE DEPARTMENT.

C/T Ladick stated whether we hire a full-time IT person, if that is what the Council decides to do, or start a new IT contract, there would obviously be less of a need to have an individual specifically for the Police and Fire Departments. The new recommendation is to reduce the current position to 26 hours per week for the above reasons.

Ald. R. Stroik clarified that we are reducing the hours, not where the position lies on the pay plan. C/T Ladick replied yes.

Ald. Patton stated that we would be juggling the books to make it work, basically moving the lines around. C/T Ladick stated the budget, as proposed, would have \$40,000 for the IT Coordinator, which would cover that position for 26 hours in the grade and step that position is set to go to. The budget is already set up for the reduction of the IT Coordinator and also for the extra money for the IT contract or for a full-time IT individual.

Ald. R. Stroik asked if a better motion would be to set the salary at a time when changes in the IT are enhanced. The budgeted allocation for money spent for the IT Coordinator would be reduced at that time. He stated that rather than saying, whenever the IT decision is made the hours would be reduced, why wouldn't we just say, the budget allocation for the in-house IT Coordinator would be refunded to a level of "x" at a time IT is outsourced.

Ald. Phillips questioned how much money we are talking about, between the 26 hours and the 40. C/T Ladick stated it is about \$20,000 for the year.

C/T Ladick stated the budget is not a set document but rather a living and breathing document where different things come up making the budget over in one area and under in another and the two offset. He stated he has department heads coming to him throughout the year stating they will be going over on one item and they discuss what they could go under budget on to offset that so the bottom line is the same.

Ald. Patton stated that if we decide to run this full-time until we hire or contract it out, there is money in the budget and we would allocate it from the IT area. C/T Ladick agreed, stating from the IT Contracted Services line item. Ald. Patton then stated that by approving the budget, everyone will know that the money to make up the difference in the 26 hours and the 40 hours will come from the IT Contracted Services line item.

Motion made by Ald. O'Meara, seconded by Ald. Phillips, that the number of hours for the IT Coordinator be reduced at such time we have an IT consultant under contract and working.

Ayes: All Nays: None Motion carried.

ITEM #5 – REVIEW AND POSSIBLE ACTION ON THE PROPOSED 2015 BUDGET.

Ald. R. Stroik stated that if we are going to outsource the IT, that we look at 2 or 3 different companies and have them go through an RFP process. He has talked to one other service provider that would be interested. He would like to see that the best proposal wins out rather than the hand-picked one.

C/T Ladick stated we will still maintain CDW for our high level networking. They are the people we go to when we have a complex network problem. What we would be looking for a second contractor is more of the desktop support, not the network engineering type of support.

Ald. R. Stroik stated if we are going to be good stewards of the taxpayer money, there are providers that can do all of that and maybe we can also look at CDW to do all of it.

Motion made by Ald. O'Meara, seconded by Ald. Patton, to adopt the proposed 2015 budget.

Ayes: All Nays: None Motion carried.

ITEM #6 – APPROVAL OF PAYMENT OF CLAIMS.

The claims were discussed.

Motion made by Ald. R. Stroik, seconded by Ald. O'Meara, to approve the payment of claims in the amount of \$479,104.03.

Ayes: All Nays: None Motion carried.

ITEM #7 – ADJOURN INTO CLOSED SESSION (APPROXIMATELY 7:35 P.M.) PURSUANT TO WISCONSIN STATUTES 19.85(1)(E) (DELIBERATING OR NEGOTIATING THE PURCHASING OF PUBLIC PROPERTIES, THE INVESTING OF PUBLIC FUNDS, OR CONDUCTING OTHER SPECIFIED PUBLIC BUSINESS, WHENEVER COMPETITIVE OR BARGAINING REASONS REQUIRE A CLOSED SESSION) ON THE FOLLOWING: A. A POTENTIAL DEVELOPMENT IN TIF DISTRICT 8. B. A POTENTIAL DEVELOPMENT IN TIF DISTRICT 9.

Motion made by Ald. Phillips, seconded by Ald. Patton, to adjourn into closed session at 8:31 P.M.

Roll Call: Ayes: Ald. Patton, R. Stroik, O'Meara and Phillips Nays: None
Motion carried.

Adjourn in closed session at 8:58 P.M.