

PERSONNEL COMMITTEE MEETING
Monday, January 12, 2015 – 6:00 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Phillips; Alderpersons Moore, Wiza, Patton, Walther

OTHERS

PRESENT: Mayor Wescott; C/T Ladick; Attorney Beveridge;
Alderpersons M. Stroik, Doxtator, R. Stroik, Trzebiatowski, Slowinski,
O'Meara; Director Lemke, Ostrowski, Schrader; Chief Finn; Chief
Ruder; Assistant Chief Skibba; Barb Jacob; Cathy Dugan; Bob
Larson; Susan Skrzeczkoski; Roger Skrzeczkoski; Lloyd Graff; Bill
Schierl; Greg Wright; Reid Rocheleau; Sari Lesk ~ SPJ; Nate Enwald ~
PC Gazette; Mykayla Hilgart ~ The Pointer; Brandi Makuski ~ SPCT;
Human Resource Manager Jakusz

Chairman Phillips called the meeting to order.

1. Notice of Employee seeking public office

Motion by Alderman Moore, second by Alderman Walther to accept the notice and place it on file. Ayes all, nays none. Motion carried.

2. Amendment to Administrative Policy 3.01 #12 - Continuing Education

Human Resource Manager Jakusz stated that a modified policy amendment was e-mailed to the Alderpersons, Officers of the City and Department Heads last week. The modified policy amendment was also posted on the City web site. She read the amended version of the modified policy. Alderman Wiza asked if the current IRS dollar threshold will impact any City employees. Comptroller / Treasurer Ladick replied that for 2014 two employees exceeded the dollar threshold.

Comptroller / Treasurer Ladick stated the purpose for the policy amendment is to ensure the City of Stevens Point complies with IRS requirements relating to educational assistance. We want to avoid a negative determination from the IRS and protect employees from tax implications.

Alderman Wiza moved to approve the policy amendment, Alderman Patton seconded. Ayes all, nays none. Motion carried.

3. Memorandum of Understanding/Grievance Settlement IAFF Local 484

Human Resource Manager Jakusz indicated that this Memorandum of Understanding resolves the issue at hand and provides clear and direct

guidance in the pay for employees who are called in to work for an off-duty ambulance run that is subsequently cancelled. City Attorney Beveridge addressed the Committee. He explained that this settlement was sought in a cooperative effort with IAFF Local 484 and will result in avoiding the grievance arbitration process.

Alderman Trzebiatowski questioned whether the cost for the grievance settlement would fall under the ambulance agreement with Portage County. Comptroller / Treasurer Ladick indicated that it would fall within the EMS contract.

Alderman Wiza moved to approve the Memorandum of Understanding / Grievance Settlement with IAFF Local 484, Alderman Patton seconded. Ayes all, nays none. Motion carried.

4. Request to modify pay rates for Summer Engineering Aide position

Chairman Phillips stated that due to a delay in obtaining all the necessary information, this item will be addressed at an upcoming meeting.

Alderman Moore moved to postpone this item to the February agenda, Alderman Wiza seconded. Ayes all, nays none. Motion carried.

5. Motion by Alderman Wiza to adjourn into closed session (6:05 p.m.) pursuant to Wisconsin State Statute 19.85(1)(e) [conducting other specified public business, whenever competitive or bargaining reasons require a closed session] for an update on bargaining, Alderman Patton seconded.

Roll Call: Phillips, Moore, Patton, Walther, Wiza

Ayes all, nays none. Motion carried.

6. Adjournment ~ 6:17 p.m.