



## Police and Fire Commission

City of Stevens Point  
1515 Strongs Avenue  
Stevens Point WI 54481

David Schleih, President  
(715) 346-1508

March 24, 2015  
3:31 p.m.

- 1. Roll Call:** Commissioners Carlson, Kirschling, Ostrowski, and Schleih

**Also**

**Present:** Mayor Gary Wescott, Assistant Chief Martin Skibba, Assistant Chief Tom Zenner, Alderperson Tony Patton, Alderperson Mike Wiza, City Attorney Andrew Beveridge, Brandi – Stevens Point City Times, Chris – Stevens Point Journal, Lee Ann Spoon, RB Supervisor

- 2. Leadership Succession in Police Department**

Chief Ruder announced he would be retiring April 10<sup>th</sup>. Commissioner Schleih met with management staff at the Police Department to discuss leadership succession in the Police Department. Commissioner Schleih is recommending that the commission appoint Assistant Chief Skibba as Interim Police Chief effective April 11<sup>th</sup>. Commissioner Schleih feels very confident in Assistant Chief Skibba's ability to lead the Department as well as to select an interim assistant chief in his absence. Mayor Wescott concurs with the Commission's appointment of AC Skibba as Interim Police Chief.

Commissioner Ostrowski moved, seconded by Commissioner Carlson, to appoint Assistant Chief Marty Skibba as Interim Police Chief effective April 11<sup>th</sup>. 2015.

Ayes, all; nays, none. Motion carried.

- 3. Timeline for Hiring Chief of Police**

PFC Administrative Policy 3.01 outlines the process for hiring a police and fire chief. The commission will review their policy to see if it warrants any changes to the hiring process. Commissioner Schleih would also like to get input into the hiring process from Human Resource Manager Lisa Jakusz when she returns from vacation. He hopes by the May 2015 meeting to have a more definitive time line for the hiring process.

- 4. Adjourn into closed session pursuant to Wis. Stats. 19.85 (1) (c) (considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility) for the following:**

- a. Annual performance evaluations of the Police and Fire Chiefs
- b. Discussion of a contingency plan for filling the position of police chief.

Commissioner Kirschling moved, seconded by Commissioner Schleih, to adjourn into closed session.

Ayes, all; nays, none. Motion carried.

**5. Reconvene into open session for possible action**

Commissioner Carlson moved, seconded by Commissioner Schleih, to reconvene into open session.

Ayes, all; nays, none. Motion carried.

Commissioner Ostrowski moved, seconded by Commissioner Schleih to approve the performance evaluations of Chief Robert Finn and Chief Kevin Ruder as discussed.

Ayes, all; nays, none. Motion carried.

**6. Adjournment**

The meeting adjourned at 4:40 p.m.