

PERSONNEL COMMITTEE MEETING
Monday, July 11, 2015 – 7:58 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Slowinski; Alderpersons Johnson, Shorr, Morrow, Oberstadt

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Clerk Moe; City Attorney Beveridge; Alderperson(s) Ryan, Dugan, Phillips, Kneebone, Doxtator, McComb; Director(s) Ostrowski, Schrader; Lemke; Chief Finn; Chief Skibba; Ryan Barz; Human Resource Manager Jakusz

Chairman Slowinski called the meeting to order.

Discussion and possible action on:

1. Election of Vice Chair for the Personnel Committee
Chairman Slowinski called for nominations for Vice-Chairperson of the Personnel Committee. Alderman Shorr nominated Alderperson Oberstadt for Vice-Chairperson. Committee Chairman Slowinski called for other nominations three times. Alderperson Johnson moved to close the ballot and cast a unanimous ballot for Alderperson Oberstadt; Alderman Morrow seconded. Ayes all, nays none. Motion carried.
2. Implementation of Change from Floating Holiday to additional Vacation Day
Human Resource Manager referenced the memo provided to the City Council members earlier in the day which outlined the recommendation of City Department Heads to implement the vacation day in lieu of floating holiday on the employee's anniversary date in 2017. This is based on the fact that employees received their 2016 floating holiday in January of this year.
Chairman Slowinski moved to follow the staff recommendation of implementing the additional vacation day in lieu of a floating holiday on the employee anniversary in 2017; Alderman Morrow seconded. Ayes all, nays none. Motion carried.
3. Exception to updated Sick Leave Conversion / Post Employment Health Plan Benefit.
Mayor Wiza reviewed his memo that was included in the packet.
Alderman Shorr moved to approve the sick leave conversion exception for the recently retired employee; Alderperson Johnson seconded. Ayes all, nays none. Motion carried.
4. Adjournment – 8:05 p.m.