

PERSONNEL COMMITTEE MEETING
Monday, October 10, 2016 – 6:02 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Slowinski; Alderpersons Oberstadt, Johnson, Morrow, Shorr

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Clerk Moe;
Alderson(s) Ryan, Kneebone, Phillips, McComb, Dugan;
Director(s) Lemke, Schatschneider, Schrader; Chief Finn; Chief
Skibba; Tori Jennings; Andrew Halverson; Nate Enwald ~ PC
Gazette; Brandi Makuski ~ SPCT; Human Resource Manager Jakusz

Chairman Slowinski called the meeting to order.

1. 2017 Request(s) for known out of State Travel

Human Resource Manager Jakusz explained that per City policy, known out of state travel requests for the upcoming year are presented to the Personnel Committee for approval in advance of the budget being completed. Two requests were submitted to the Committee for consideration.

Alderson Johnson asked how travel is budgeted. Mayor Wiza responded that each department has their own travel accounts and are required to work within the budgeted amount.

Alderman Shorr moved to approve the requests; Alderson Oberstadt seconded. Ayes all, nays none. Motion carried.

2. Addition of voluntary Critical Illness Insurance Benefit

Human Resource Manager Jakusz referenced the memo she and Comptroller/Treasurer Ladick included in the packet. She indicated that the addition of this benefit would enhance the benefit package offered by the City without adding cost to the City as employees would pay the premium. Because the City would sponsor the plan, premiums would be deducted from the employee's pay on a pre-tax basis which more advantageous to the employees.

Alderman Morrow asked what the premiums are. Human Resource Manager Jakusz replied that pricing from one company is still outstanding and if that information is received before next week's Council meeting

she will provide it to the City Council. She added that it was necessary to bring this item to the Personnel Committee and City Council this month so that we have the approval in time for the annual open enrollment process.

Alderman Shorr to approve the addition of the voluntary critical illness insurance benefit; Alderperson Oberstadt seconded. Ayes all, nays none. Motion carried.

3. Adjournment – 6:07 p.m.