

PERSONNEL COMMITTEE MEETING
Monday, June 13, 2011 ~ 6:28 p.m.
Lincoln Center – 1519 Water Street

PRESENT: Chairperson Molski; Alderpersons Moore, Brooks, Slowinski,
Beveridge

ALSO

PRESENT: Mayor Halverson; C/T Schlice; Clerk Moe; Alderpersons Suomi,
R. Stroik, M. Stroik, R. Trzebiatowski, M. Wiza; Directors
Schrader, Ostrowski, Lemke, McGinty; Chief Ruder; Police &
Fire Commission President Schleih; Commissioners Hanson,
Wescott; T. Church; K. Pazdernik; S. Wallace; B. Jacob; B.
Kowalski ~ Stevens Point Journal; M. Brown ~ Portage County
Gazette; Human Resource Manager Jakusz

Chairperson Molski called the meeting to order.

1. Request to fill vacancy – City Clerk's Office.

Human Resource Manager Jakusz advised the Committee that this vacancy is due to the former Secretary II successfully posting into the Licensing and Elections Specialist position. The vacant Secretary II position is within the current year's budget.

Motion by Alderman Moore, seconded by Alderperson Molski to approve refilling the Secretary II position in the City Clerk's Office. Ayes all; nays none. Motion carried.

2. Request to fill anticipated vacancy – Parks Department.

As per the memo in the packet indicates, the request is to fill an anticipated retirement. Human Resource Manager Jakusz suggested the Committee approve the request contingent upon the retirement taking place. This position is within the current year's budget.

Motion by Alderperson Slowinski, seconded by Alderman Brooks to approve refilling the Ice Center Maintenance position contingent upon the retirement actually taking place. Ayes all; nays none. Motion carried.

3. Discussion, with possible action, modification of residency requirement to allow Fire Chief to reside within service districts based on established intergovernmental agreements.

Police & Fire Commission President Schliehs reviewed the power point presentation. He indicated that the request before the Committee is to modify the existing residency policy to allow the Fire Chief to reside within the Metro Area as defined by the current Metro Fire Agreement.

Alderman Trzebiatowski questioned whether the current Interim Fire Chief would be required to go through the same process as candidates under consideration during the prior two recruitments. President Schliehs responded that in the modified search process approved recently by the Police & Fire Commission, candidates applying would have to meet the minimum qualifications and successfully complete the assessment centers.

Alderman Wiza voiced his support for the modification for the Fire Chief. He questioned whether the Ordinance will be amended for other positions that are currently required to reside in the City of Stevens Point.

Mayor Halverson responded that under the current Ordinance, department heads and City Officers are required to live in the City. He indicated that for the other department head positions, their duties revolve around the City and the funding for their departments is based on the tax base of the City. He stated that the Police Department is not at a Metro level at this point.

Mayor Halverson indicated his belief that residency is a form of commitment to the City. He would support the modification of the Ordinance for the Fire Chief, but not for other department heads.

Alderman Beveridge moved to approve the request to modify Ordinance 3.37 to allow the Fire Chief to reside within the Metro Fire District; Alderman Slowinski seconded. Discussion ensued.

Alderman Beveridge moved to withdraw his motion to approve the request to modify Ordinance 3.37 to allow the Fire Chief to reside within the Metro Fire District; Alderman Slowinski seconded.

Alderman Beveridge moved to approve the request to modify Ordinance 3.37 to allow the Fire Chief to reside within the Metro Fire District ~ Village of Whiting, Village of Plover and City of Stevens Point; Alderman Slowinski seconded. Discussion ensued.

Alderman Beveridge moved to withdraw his motion to approve the request to modify Ordinance 3.37 to allow the Fire Chief to reside within the Metro Fire District ~ Village of Whiting, Village of Plover and City of Stevens Point; Alderman Slowinski seconded.

Alderman Beveridge moved to approve the request to modify Ordinance 3.37 to allow the Fire Chief to reside within the service district of the current Metro Fire District; Alderman Slowinski seconded. Ayes all; nays none. Motion carried.

4. Adjournment ~ 7:02 p.m.