

PERSONNEL COMMITTEE MEETING
Monday, June 10, 2013 – p.m. 6:00 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Alderpersons O'Meara, Patton, Moore, Phillips

EXCUSED: Alderman Slowinski

ALSO

PRESENT: Mayor Halverson, C/T Ladick; City Attorney Beveridge; Clerk Moe; Alderpersons R. Stroik, Suomi, M. Stroik, Doxtator, Wiza, Trzebiatowski; Directors Ostrowski, Schrader, McGinty Schatschneider; Assistant Chief Zenner; Chief Kujawa; Deputy C/T Freeberg; Mayoral Assistant Pazdernik; Barb Jacob; Tricia Church; Mary Ann Laszewski; Nate Enwald; Tom Deppicse; John Smallwood; Jamie Immerfall; Dennis Laidlaw; Nate Zuelke; Wayne Bushman; Sarah Wallace; Steve Louis; Brandi Makuski ~ Stevens Point City Times; Gene Kemmeter~ Portage County Gazette; Chris Jones ~ Stevens Point Journal; Human Resource Manager Jakusz

1. Discussion and possible action on amendments to City Administrative Policy 1.13 and 3.01
Human Resource Manager Jakusz referenced her cover memo and referenced the changes made to these City policies.
Alderman Moore moved to approve the policy amendments, Alderman Patton seconded. Ayes all, nays none. Motion carried.
2. Discussion and possible action on request to give prior service consideration to Dispatchers transferring to Portage County in the event the return to employment with the City
Alderman Patton moved to approve the request of Director McGinty, Chairperson O'Meara seconded. Discussion ensued.
Chairperson O'Meara stated that he would like to amend the motion to include a sunset of five years after transfer.
Human Resource Manager Jakusz referred to Director McGinty's memo wherein she requested the sunset to extend through December 31, 2013. Alderman Wiza questioned the extension for a longer period of time than is being requested.

Chairperson O'Meara suggested modifying the motion to allow for a sunset of twenty four months after transfer the Stevens Point Dispatchers transfer to County employment, Alderman Patton concurred with the amendment.

Ayes all, nays none. Motion carried.

3. Discussion and possible action on amendment to High Deductible Health Insurance Plan

The materials included in the packet were reviewed.

Mayor Halverson stated that he met with Alderperson Suomi and the Fair Wisconsin Representative, John Smallwood and feels allowing coverage for those employees in a same sex domestic partnership and this plan amendment is the right thing to do and will set the appropriate stance.

Alderman Wiza stated that he supports this action.

Alderperson Suomi also voiced her support of the health plan amendment citing five reasons: it's the right thing to do; show that we are a welcoming community; we are proactive, fair and equal; competitive and this plan amendment will not have a financial impact on the City's budget.

John Smallwood from Fair Wisconsin stated that this is the right thing to do and is financially beneficial to attract and retain good employees.

Alderman Phillips asked if any employees have requested this benefit.

Mayor Halverson responded that he is uncertain if we have one employee or thirty employees who would qualify for this benefit. He added that there is no current request from an employee.

Alderman Phillips voiced his opinion that the cart is in front of the horse that Obamacare will have everyone included on insurance program. He then questioned what prompts us to make this change.

Mayor Halverson replied that we can choose to make the right choice or wait until we have a federal government mandate.

Alderman Phillips feels we should wait until 2014 when other portions of the Affordable Care Act come in to play.

Mayor Halverson voiced his opinion that this action is mutually exclusive from any requirements set forth by the Affordable Care Act.

Chairperson O'Meara moved to approve the amendment. Motion did not move forward for lack of a second.

4. Adjournment ~ 6:21 p.m.

Alderman Patton moved to adjourn; Alderman Moore seconded. Ayes all; nays none. Motion carried.