

PERSONNEL COMMITTEE MEETING  
Monday, December 9, 2013 – 6:00 p.m.  
Lincoln Center ~ 1519 Water Street

PRESENT: Chairperson O’Meara; Alderpersons Slowinski, Moore, Patton, Phillips

OTHERS

PRESENT: Mayor Halverson; C/T Ladick; Clerk Moe; Attorney Beveridge;  
Alderpersons Suomi, M. Stroik, Doxtator, R. Stroik, Trzebiatowski;  
Directors Ostrowski, Schrader; Chief Ruder; Chief Kujawa; Assistant  
Chief Zenner; Barb Jacob; Mary Anne Laszewski; Henry Korger; Ryan  
Stevenson; Bill Pickton; Bob Fisch; Chuck Rasmussen; Human  
Resource Manager Jakusz; Nate Enwald, Portage County Gazette;  
Brandi Makuski ~ SPCT

Chairperson O’Meara called the meeting to order.

1. Request to fill vacancies in the Police Department  
Human Resource Manager Jakusz stated that the Mayor has approved refilling these vacancies and the positions are included in the budget. Motion by Patton to approve filling the vacancies; Alderman Moore seconded. Ayes all, nays none. Motion carried.
2. Request to fill vacancy in the Water Department  
Human Resource Manager Jakusz stated that the Mayor has approved filling this vacancy and that it is a budgeted position. Motion by Slowinski to approve filling the vacancy; Alderman Moore seconded. Ayes all, nays none. Motion carried.
3. Request to fill vacancy in the Parks Department  
Human Resource Manager Jakusz stated that the Mayor has approved refilling this vacancy and the position is included in the budget. Alderman Patton moved to approve the request, Alderman Moore seconded. Discussion ensued.

Alderman Phillips questioned if we could fill with part time employees in an effort to save money on benefit costs. The memo in the packet references housekeeping duties; he is wondering if part time employees would suffice.

Mayor Halverson acknowledged the cost of benefits and indicated the City may want to lift the requirement of providing benefits for part-time

employees. He added that there is still is savings in wages due to the completion of the pay study.

Alderman Wiza stated that Parks employee's have important skill sets as well, such as operating machinery and knowledge of building functions. He stated that he hopes Alderman Phillips' comments weren't meant in a derogatory way.

Alderman Phillips replied that he did not mean to be derogatory. He just feels that the City should look at various ways to save money and thought hiring part time employees should be a consideration.

Director Schrader stated that these employees do much more than housekeeping. They are also required to hold a Commercial Driver's License. He is concerned that enough qualified applicants will apply given that the starting wage is \$13.75 per hour. He added that these employees do more than general housekeeping duties.

Motion carried with a vote of 4 - 1; Alderman Phillips dissenting. Motion carried.

4. Adjournment ~ 6:07 p.m.