

PERSONNEL COMMITTEE MEETING
Monday, April 11, 2016 – 6:00 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Phillips; Alderpersons Mrozek, Slowinski, Patton, Oberstadt

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Alderpersons Kneebone, Doxtator, McComb, Ryan, Morrow, Johnson; Directors Ostrowski, Schrader, Schatschneider; Chief Finn; Chief Skibba; David Shorr; Dave Worzalla; Reid Rocheleau; Brian Wogernese; Mary Ann Laszewski; Roger Dash; Mary Hirst; Nate Enwald ~ PC Gazette; Brandi Makuski ~ SPTCT; Human Resource Manager Jakusz

Chairman Phillips called the meeting to order.

1. Amendments to City Administrative Policy, 2.05 Position Reclassifications.
Human Resource Manager Jakusz stated that amendments to this policy had been approved at last month's Personnel Committee meeting, however following discussion at the City Council meeting, it was referred back for further review.

She added that following the City Council meeting, she met with Alderpersons Kneebone and Johnson to discuss their concerns and modifications to the policy to address their concerns. She indicated that Alderperson Kneebone contacted her after packets went out and stated she was pleased with the changes incorporated into the policy.

Human Resource Manager Jakusz stated that Mayor Wiza invited all of the department heads to meet to discuss the policy after the City Council meeting as well.

The policy before the Personnel Committee tonight incorporates modifications brought forward by the Department Head group as well as Alderpersons.

Mike O'Meara spoke on this item. He stated that a lot of changes are fairly good. He added that the policy is not made for the virtuous person

who is the Mayor now. Based on this, he is concerned that the Mayor is the boss of all those on the sub-committee. He feels this that not allowing an employee an appeal process is a way to get rid of someone when you don't want to fire them.

Mayor Wiza stated that in addition to him being a member, the sub-committee is comprised of the Comptroller/Treasurer, Personnel Committee Chairperson, affected Department Head and Human Resource Manager. He added that he does not supervise the elected officials.

Aldersperson Mrozek clarified that the Personnel Committee would receive a list of those positions submitted a reclassification request as well as list of those approved or denied by the sub-committee. Mayor Wiza stated that this is correct.

Mike O'Meara questioned whether this sub-committee would be required to following the open meetings law requirements.

City Attorney Beveridge indicated that this Committee is not comprised of a quorum of elected officials so it would not be subject to the open meetings law requirements. Members of the City Council could attend, however caution would need to be exercised to avoid quorum issues.

David Shorr suggested calling the sub-committee the "review" committee so as not to create confusion over this committee being an official sub-committee of the Personnel Committee.

Alderman Slowinski moved to approve the amendment to Administrative Policy 2.05 with the change from "sub-committee" to "review committee", Aldersperson Oberstadt seconded.

Ayes all, nays none. Motion carried.

2. Adjournment – 6:13 p.m.