

PERSONNEL COMMITTEE MEETING
Monday, December 12, 2016 – 7:45 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Slowinski; Alderpersons Morrow, Shorr, Johnson

EXCUSED: Alderperson Oberstadt

OTHERS

PRESENT: C/T Ladick; Attorney Beveridge; Clerk Moe; Alderperson(s) Ryan, Morrow, McComb, Doxtator, McComb, Kneebone, Dugan; Director(s) Lemke, Schatschneider, Schrader, Ostrowski; Chief Finn; Chief Skibba; Human Resource Manager Jakusz

Chairman Slowinski called the meeting to order.

1. Amendment to Administrative Policies 1.07 (Harassment), 3.01 (Standard Benefits – Minnesota Life Insurance and Temporary and Part-Time Employees) and 3.06 (Holidays)

Human Resource Manager Jakusz stated that she, the Mayor and City Attorney had a conference call with a contact from CVMIC regarding the Harassment Policy to discuss concerns raised by City Council last month. The City Attorney redrafted portions to address concerns raised.

Alderperson Johnson stated that she would have preferred these final revisions have been ~~stricken~~ **bolded** so that they would have been more easily discernable. She indicated she did locate them and felt they were appropriate and addressed the concerns raised.

Human Resource Manager Jakusz stated that the eligibility component had been changed for the Minnesota Life Insurance the City offers. The policy amendment (3.01) is to match that change.

The modifications to the policies relating to holiday pay (3.01 and 3.06) are to address issues where an employee may work a higher number of hours on a work day that a holiday falls on than their part-time percentage. For example, an employee whose part time percentage is 50% works 8 hours on Monday and 4 hours on Wednesday, Thursday and Friday. Under the current policy, when a holiday falls on a Monday they would be eligible for 4 hours of holiday pay; the policy revision would allow them 8 hours of holiday pay for holidays that fall on Monday's and 4 hours of holiday pay for holidays that fell on Wednesday's, Thursday's and Friday's.

Alderman Shorr moved to approve the amendments to Administrative Policy 1.07, 3.01 and 3.06; Alderman Morrow seconded. Ayes all, nays none. Motion carried.

Motion by Alderperson Johnson, second by Alderman Morrow to adjourn into closed session (7:50 p.m.) pursuant to Wisconsin State Statute 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session for:

Update date on bargaining with the Stevens Point Police Officer's Organization.

Roll call: Shorr, Johnson, Morrow, Slowinski
Ayes all, nays none. Motion carried.

Chief Skibba left the meeting.

Motion by Morrow, second by Johnson to reconvene into open session (7:58 p.m.).

Roll call: Shorr, Johnson, Morrow, Slowinski
Ayes all, nays none. Motion carried.

Motion by Alderman Shorr, second by Alderman Morrow to recommend ratification of the 2017-2018 Stevens Point Police Officers tentative agreement. Ayes all, nays none. Motion carried.

Adjournment – 8:00 p.m.