

PERSONNEL COMMITTEE MEETING  
Monday, February 13, 2017 – 6:25 p.m.  
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Slowinski; Alderpersons Johnson, Oberstadt, Morrow, Shorr

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Clerk Moe;  
Alderpersons Dugan, Doxtator, Phillips, Kneebone, McComb, Ryan;  
Director(s) Schrader, Ostrowski; Chief Finn; Assistant Chief  
Zenner; Tori Jennings; Carl Rasmussen; Jack Zwicker; Neil  
Pendergast; Nate Enwald – PC Gazette; Human Resource Manager  
Jakusz

Chairman Slowinski called the meeting to order.

Discussion and possible action on:

1. Amendment to City Ordinance 3.37 Qualifications – City Officers, Members of Commissions and Department Heads

City Attorney stated that the amendments included in his draft are in line with the State Statute. The City would have no ability to enforce the Ordinance in its current form other than the requirement for Public Safety employees and that is 15 miles. He added that 3.37 could be struck in its entirety. Following discussion, City Attorney Beveridge stated that it is his recommendation that this Ordinance be stricken in its entirety; adding that elected officials won't be impacted.

Alderperson Johnson moved to strike City Ordinance 3.37 in its entirety per the City Attorney's recommendation; Alderman Morrow seconded. Ayes all, nays none. Motion carried.

2. Amendment to Administrative Policy 1.11 Relocation Expenses

Mayor Wiza stated that although we can't require department heads to live in the City we can incentivize them. He feels it is important for those who work for the City to live in the City; especially department heads.

Alderman Morrow stated that he feels it is important for department heads to live in the City and understand what's going on in the local area.

Alderperson Johnson stated that it's unfair to say that someone living outside of the City isn't as committed to their job; commitment doesn't come from where

you live.

Alderman Kneebone stated that she has a problem with the section of the policy that refers to "packing and unpacking".

Alderman Phillips voiced his concern over the cost and asked if anyone did any checking on, for example the cost to move a household from Atlanta to Central Wisconsin. Mayor Wiza replied that it would depend on what they own and how far they are moving.

Chairperson Slowinski stated that the policy doesn't require the City to pay the entire cost, it is negotiated.

Alderman Morrow said that movers don't pack and unpack everything.

Alderman Johnson stated that she sees the policy as being designed to give the Mayor flexibility in hiring department heads.

Motion by Alderman Morrow; second by Alderman Johnson to approve the amendment to Administrative Policy 1.11. Ayes all, nays none. Motion carried.

3. Notice of Employee(s) Seeking Public Office

Human Resource Manager Jakusz reference the policy and stated that after the packets were submitted one additional employee, Betty Bruski Mallek submitted a letter expressing her intent to run for a non-partisan public office in the spring election.

Alderman Shorr asked if there were any work conflicts with any of the employees and the offices they are seeking. Human Resource Manager Jakusz replied that no conflicts were noted.

Alderman Shorr moved to accept the employee notices and place them on file; Alderman Oberstadt seconded. Ayes all, nays none. Motion carried. Alderman Johnson thanked the employees for service to their communities.

4. Adjournment – 6:42 p.m.