

PERSONNEL COMMITTEE MEETING
Monday, October 9, 2017 – 6:00 p.m.
Lincoln Center ~ 1519 Water Street

PRESENT: Chairman Slowinski; Alderpersons Morrow, Shorr, Dugan, Nebel

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; City Attorney Beveridge; Alderperson(s) Phillips, Kneebone, McComb, Oberstadt, Johnson, Jennings; Director(s) Beduhn, Lemke, Ostrowski, Schrader; Assistant Chief Gemza; Chief Skibba; Kirk Gwidt; Tina Gwidt; Mary Ann Laszewski; Lindsay Worley; Neil Prendergast; Armin Nebel; Trevor Roark; Cassie Lennox – PC Gazette; Brandi Makuski - SPCT; Human Resource Manager Jakusz

Chairman Slowinski called the meeting to order.

Discussion and possible action on:

1. **Request for new positions from Transit (Dispatch Scheduler, Mechanic, Volunteer and Rural Services Supervisor, Mobility Coordinator)**

Alderman Shorr stated that this request is associated with the consolidation of transportation services with Portage County. He added that creating these positions in the City makes sense as part of the consolidation. If funding isn't available, the positions won't be filled.

Alderperson Nebel asked when the new positions would take effect and has this process be on-going for a while.

Director Lemke replied that the positions are part of the consolidated transportation agreement between Portage County and the City of Stevens Point. The positions would be filled 1/1/2018. There is anticipated to be some transfer of employees/positions from County to City.

Director Lemke went on to explain that the desire is to maintain the same local share and better leverage state and federal funding dollars to better serve the residents of the City and Portage County.

Chairman Slowinski asked if the combination of services would save the City budget money.

Director Lemke replied that it more of a situation where we are stronger together.

Alderman Phillips questioned the comments relating to leveraging more state and federal funds; he thought the City was always expected to pay 20% of the cost.

Director Lemke replied that 20% is the local share for capital expenditures. He went on to say that on average, the City receives 57% state and federal funding and the balance is local share. He explained that we can leverage better due to the type of different streams either local or county services are eligible for.

Aldersperson Johnson stated that she is on the oversight board for the ADRC (Aging and Disability Resource Center) and this is a partnership between the City and County and that different funding sources add to the variability.

Alderman Morrow asked how much of an increase to the budget would be created by these positions.

Director Lemke stated that the goal is for these positions to be very close to budget neutral and have the City and County's contribution to these services remain the same. If there would be a huge discrepancy, he would take another look at the requested positions.

Aldersperson Nebel moved to approve the request for new positions from Transit (Dispatch Scheduler, Mechanic, Volunteer and Rural Services Supervisor, Mobility Coordinator), Alderman Shorr seconded. Ayes all, nays none. Motion carried.

2. **Request for new position from Fire Department to create a part-time supported employment position to be filled through Opportunity Development Centers**

Chairman Slowinski stated this is an excellent idea and voiced his support of the program.

Aldersperson Dugan stated she was involved in this sort of employment program as a teacher. She stated it's a fine program and will be beneficial to the Fire Department.

Motion by Chairman Slowinski, second by Aldersperson Dugan to approve the request for the part-time supported employment position to be filled through Opportunity Development Centers. Ayes all, nays none. Motion carried.

3. Adjournment – 6:12 p.m.