

PERSONNEL COMMITTEE MEETING
Monday, February 12, 2018 – 6:00 p.m.
Police Department ~ 933 Michigan Avenue

PRESENT: Chairman Slowinski; Alderpersons Nebel, Morrow, Shorr

EXCUSED: Alderperson Dugan

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Clerk Moe;
Alderperson(s) Phillips, Jennings, McComb, Johnson; Director(s)
Lemke, Ostrowski, Schrader, Beduhn; Chief Finn; Assistant Chief
Rottier; Street Superintendent Dennis Laidlaw; Tricia Church; Nancy
Roppe; Joe Roppe; Kenny Pielski; Erika Perkins; Brandi Makuski ~ SP
Metro Wire; Human Resource Manager Jakusz

Chairman Slowinski called the meeting to order.

Alderman Shorr arrived at 6:02 p.m.

Discussion and possible action on:

1. Request to eliminate two vacant existing positions and create two new positions – Utility.

Chairman Slowinski referenced the materials included in the packet and called on Director Lemke for comments regarding his request. Director Lemke stated that with all the positions in the same grade, they will all be performing utility operator scope work and that all crews know the equipment and will be cross-trained in work duties.

Chairman Slowinski stated that the crews will now be more diverse; Director Lemke agreed.

Alderman Morrow stated that it is a good idea.

Alderperson Nebel stated that the positions will move from their current grade H to grade J. Director Lemke stated that this is correct and that the budgetary impact will be covered in the utility budget.

Chairman Slowinski questioned whether Springsted would get involved. Mayor Wiza replied they would not because the job description these positions are migrating to already exists and has gone through the market survey.

Motion by Alderperson Nebel, second by Morrow to approve the request. Discussion ensued.

Alderman Phillips asked if other department heads can do the same thing to "create a pay increase".

Mayor Wiza replied that they have the opportunity to increase efficiencies in their department, they would follow the same path as Director Lemke with his request.

Chairman Slowinski noted there is a modification in job duties.

Ayes, all nays, none. Motion carried.

2. Adjournment ~ 6:08 p.m.