

PERSONNEL COMMITTEE MEETING
Monday, June 11, 2018 – 6:00 p.m.
Police Department ~ 933 Michigan Avenue

PRESENT: Chairperson McComb; Alderpersons Oberstadt, Jennings, Dugan, Nebel

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Clerk Moe; Alderperson(s) Phillips, Kneebone, Morrow; Director(s) Ostrowski, Beduhn; Transit Manager Lemke; Ben Kollock; Joe Bachman – PC Gazette/SP City Times; Brand Makuski SP Metro Wire; Human Resource Manager Jakusz

Chairperson McComb called the meeting to order.

1. Request to promote employee at the Central Transportation (Transit) Division, per City Administrative Policies 2.02 and 2.06.

Human Resource Manager Jakusz stated that this request is a bit different than the one brought before the Personnel Committee in May in that in the current request, the employee is 41 days short of completing his probationary period.

Administrative 2.02 (P. 2 #2A) indicates that “*Completion of the probationary period is criteria that should be considered when using the internal selection process. Competition will be open to all qualified candidates. The best candidate will be selected for the vacancy.*” The position was opened internally and after interviewing the internal candidates and reviewing their qualifications, Talin Scheuermann is who Director Lemke and Transit Lemke wish to promote. HR Manager Jakusz also stated that promoted employees serve a probationary period.

Transit Manager Lemke also reviewed the internal process followed for the promotional opportunity and voiced her support for this promotion.

Alderperson Kneebone indicated she serves on the Transportation Commission and supports this promotion, indicating this candidate is the best qualified.

Alderperson Oberstadt moved to approve the promotion, Alderperson Dugan seconded. Ayes all, nays none. Motion carried.

2. Adjournment – 6:05 p.m.