## PERSONNEL COMMITTEE MEETING Monday, August 13, 2018 – 6:13 p.m. Police Department ~ 933 Michigan Avenue

PRESENT: Chairperson McComb; Alderpersons Oberstadt, Jennings, Dugan,

Nebel

**OTHERS** 

PRESENT: Mayor Wiza; City Attorney Beveridge, C/T Ladick; Clerk Moe;

Alderperson(s) Phillips, Morrow, Slowinski, Johnson; Director(s) Ostrowski, Beduhn, Lemke, Schrader; Chief Finn; Chief Skibba; Joe

Pliska; Ken Wanta; Dough Lynch; Scott & Darcy Klinkert; Ray

Przybelski; Dave Lassa; Brandi Makuski SP Metro Wire

Chairperson McComb called the meeting to order.

- Out of State Travel Requests for 2019 per Administrative Policy 3.05.
  It was noted that Director Beduhn submitted a request in addition to those included in the packet. Motion by Oberstadt, second by Nebel to approve the 2019 out of state travel requests.
  Ayes all, nay none. Motion carried.
- 2. Moving Positions in Grade F to Grade G of the Pay Plan Matrix; and setting the minimum hourly rate for seasonal employees at \$10.00 per hour. Following discussion among the Committee members, Alders and members of the audience, Alderperson Oberstadt made a motion to approve moving positions currently in Grade F to Grade G effective January 1, 2019, Alderperson Nebel seconded the motion. Following further discussion among Committee members, Alders and members of the audience, Alderperson Oberstadt amended her motion to approve moving positions from Grade F to Grade G, effective the first pay period after September 1, 2018 and increasing the minimum hourly rate for seasonal employees at \$10.00 per hour the first pay period after September 1, 2018, Alderperson Nebel seconded. Ayes all, nays none. Motion carried.
- 3. Recommendation of the 2018-2020 AFSCME AFL-CIO (Central Transportation) Employee's Tentative Agreement.

Comptroller Treasurer Ladick stated that the settlement fell within guidelines given to the City's bargaining committee. Alderperson Jennings moved to recommend ratification of the 2018-2020 Tentative Agreement with Central Transportation AFSCME AFL-CIO employees, Alderperson McComb seconded. Ayes all, nays none. Motion carried.

- 4. Side letter with Stevens Point Police Officer's Organization regarding K-9 Unit. Chief Skibba reviewed the need and purpose of the side letter. Alderperson Oberstadt moved to approve the side letter; Alderperson Nebel seconded. Ayes all, nays none. Motion carried.
- 5. Adjournment 6:45 p.m.