

City of Stevens Point Meeting Minutes

Special Personnel Committee

Monday, July 20, 2009, 6:30 p.m.

City Council Chambers, County-City Building

Present: Chairperson Molski; Alderpersons Moore, Brooks, Heart, Walther

Also Present: Mayor Halverson; City Attorney Molepske; Alderpersons Wiza, Stroik, Mallison, O'Meara, Trzebiatowski; Slowinski; Director Morris; Chief Ruder; Lisa Jakusz

Chairman Molski called the meeting to order.

1. Discussion and possible action on amendment to City Ordinance 3.37 - Residency Requirements.

City Attorney Molepske introduced the amendment to City Ordinance 3.37 which relates to residency requirements. Alderman Wiza questioned whether the draft ordinance that was included in the packet differed from the discussion held at the Personnel Committee meeting the week prior. City Attorney Molepske responded that it was different; initial discussion allowed for a newly hired department head to have six (6) months beyond their probationary period of six (6) months to gain residency within the City; the version before the Committee this evening allows for thirty (30) days beyond the probationary period to obtain such residency.

Alderman Wiza responded that he felt more comfortable with the current version. Alderman O'Meara stated that he liked the version discussed at the Committee meeting the prior week much better. He feels that such a short time-line could be difficult for a new employee with school age children.

Mayor Halverson indicated that the requirement would be for the employee to reside in Stevens Point - that could mean renting a place to live until the entire family can relocate to the City and visiting family on the weekends until such time as they could all relocate.

It was also noted that the Director of Water and Wastewater and the Administrative Services Director of the Policy and Fire Commission were included as being covered by the ordinance.

Chairperson Molski moved to approve the amendment to City Ordinance 3.37 - Residency Requirements, Alderman Walther seconded. Ayes all. Nays none. Motion carried.

2. Discussion and possible action on amendment to City Ordinance 5.01 and 5.04 - Increasing the number of Lieutenants.

Administrative Director Morris indicated that when the reorganization went into affect the anticipated retirements didn't all come to fruition. Because the department has been fiscally responsible and hasn't experienced circumstances requiring burdens on overtime, the department budget will allow for the continuance of three (3) Lieutenants of Police. If this amendment is not approved, the least senior Lieutenant on the department would be reduced in rank and that reduction would be forced down through the organization and result in the layoff of the least senior officer in the department.

Alderman Wiza voiced his recollection of how certain Morris was of the necessary retirements and the ability to live within the reorganization the Police and Fire Commission presented to the City Council.

Committee Chairperson Molski recessed the Personnel Committee meeting at 6:45 p.m.

Committee Chairperson Molski reconvened the Personnel Committee meeting at 6:46 p.m.

Administrative Director Morris replied that if the retirements had come as had been anticipated, this issue wouldn't be before the committee this evening. Once the a retirement in the Lieutenant rank has occurred, the Personnel Committee will be asked to modify the City Ordinance to allow for 2 Lieutenants of Police. At this point in time, it's before the Committee and City Council to avoid a layoff situation for the least senior officer.

Alderman Brooks moved to approve the amendment(s) as presented to City Ordinance(s) 5.01 and 5.04 allowing for three (3) Lieutenants of Police; Alderperson Molski seconded. Ayes all; nays none. Motion carried.

3. Adjournment - 6:52 p.m.

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