

Meeting Minutes

Monday, April 14, 2008, 6:10 p.m.

Lincoln Center, 1519 Water Street Present: Chairman Hanson, Alderpersons Molski, Myers, Moore

Excused: Alderman Wiza

Also Present: Mayor Halverson; C/T Schlice; Clerk Moe; Attorney Molepske Alderpersons Brooks, Walther, Stroik, Trzebiatowski, Slowinski; Chief Morris; Chief Barnes; Captain Dowling; Directors Schrader, Gardner, Euclide, Halverson; Assessor Siebers; Superintendent of Streets Laidlaw; Adam Lehman; Tom Burch; Zak Markman; Jim DeWeerd, Phil Branham; Reid Rocheleau; Bill Ebert; Corey Marschke; Officer Ahrens; Kelley Pazdernik; Jason Zencka, Stevens Point Journal; Gene Kemmeter, Portage County Gazette; Lisa Jakusz

Chairman Hanson called the meeting to order.

Index of these minutes:

1. Request to fill vacancies - Streets Department.
2. Request from AFSCME Local 309 to donate accrued sick leave to AFSCME 309 employee off on medical leave.
3. Notice of Intent - Employee seeking Public Office.
4. Request to amend City Ordinance 3.39 Section II relating to pay increases for the elected positions of Comptroller/Treasurer, City Clerk and City Attorney.
5. Request to approve recommendations for upgrade from Charlie Carlson of Carlson Dettmann Consulting for pay grade adjustments due to completion of appeal process. (B. Thomas, S. Lemke, J. Moe)
6. Adjournment.

1. Request to fill vacancies - Streets Department.

Alderman Molski moved to approve re-filling the two Streets Department vacancies; (one due to a promotion and the other due to a resignation) Alderperson Hanson seconded.

Ayes all; nays none. Motion carried.

2. Request from AFSCME Local 309 to donate accrued sick leave to AFSCME 309 employee off on medical leave.

Lisa Jakusz noted one update to the agenda cover memo: an additional 8 hours of time was donated since it was written bringing the total time donated by Streets union employees up to 24 hours.

Alderman Hanson moved to deny the request from AFSCME Local 309 to donate accrued sick leave to AFSCME 309 employee off on medical leave; Alderman Moore seconded.

Ayes all; nays none. Motion carried.

3. Notice of Intent - Employee seeking Public Office.

Lisa Jakusz stated that although the election is over, this notice was received on March 28 and per City Administrative Policy the notice needs to be brought before the Personnel Committee. Alderman Moore moved to accept the notice and place it on file; Alderman Molski seconded.

Ayes all; nays none. Motion carried.

4. Request to amend City Ordinance 3.39 Section II relating to pay increases for the elected positions of Comptroller/Treasurer, City Clerk and City Attorney.

Lisa Jakusz explained that a revision to the existing Ordinance is required to bring these three elected positions onto the management pay plan that was adopted last fall by the City Council. Discussion ensued.

Reid Rocheleau voiced concern that passing the ordinance amendment; the City is treating its elected positions as though they are appointed. He feels that the salary should be set for the full term prior to the start of the election cycle.

Alderman Stroik stated that having these positions on the management pay plan could simplify setting the salary for a newly elected individual if they are simply started at the minimum of the grade. He also stated that he is uncomfortable with there being no evaluation process except each 4 years when there is an election.

Alderman Molski moved to approve the amendment to City Ordinance 3.309 Section II; Alderman Myers seconded.

Ayes all; nays none. Motion carried.

5. Request to approve recommendations for upgrade from Charlie Carlson of Carlson Dettmann Consulting for pay grade adjustments due to completion of appeal process (B. Thomas, S. Lemke, J. Moe)

The action taken by the committee would be to approve or deny the recommendations submitted by Charlie Carlson.

Alderman Moore moved to approve the recommendation of Charlie Carlson of Carlson Dettmann Consulting to move Brenda Thomas' position of Administrative Services Manager from Grade G to Grade H; Alderman Molski seconded.

Ayes all; nays none. Motion carried.

Alderman Hanson moved to approve the recommendation of Charlie Carlson of Carlson Dettmann Consulting to move Susan Lemke's position of Transit Manager from Grade H to Grade J; Alderman Molski seconded. Discussion ensued. Alderman Myers questioned whether this position will be elevated to department head status. Mayor Halverson responded that at some point the position was moved from reporting to a director to a direct report to the mayor. He added that this occurred prior to his administration and that he will make a final determination in the near future as to whether the position will attain department head status. He added that he is not in favor of amending the residency policy for department heads. Alderman Trzebiatowski voiced his opinion that it would be more appropriate to have that determination made before action is taken on this item. Alderman Moore asked if this position is elevated to department head status, would this position then be filled. Mayor Halverson stated that it would not be filled but may then be eligible for further upgrade as a department head. Alderman Moore reminded that discussion should relate to the position and not the person.

Alderman Brooks voiced his support for having an outside objective party to review the positions and forward recommendations.

Motion was carried with a vote of 3 - 1; Myers dissented due to the outstanding issue of department head status.

Alderman Moore moved to approve the recommendation of Charlie Carlson of Carlson Dettmann Consulting to move John Moe's position of City Clerk from Grade H to Grade I; Alderman Myers seconded. Motion carried;

Ayes all, nays none. Motion carried.

Adjournment: 6:50 p.m.

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Bottom of Form