

Meeting Minutes

Personnel Committee

Monday, July 14, 2008, 7:53 p.m.

Lincoln Center, 1519 Water Street Present: Chairman Hanson; Alderpersons Molski, Myers, Moore, Wiza

Also Present: Mayor Halverson; City Attorney Molepske; C/T Schlice; Police & Fire Commission President Schleihs; Chief Morris; Captain Dowling; Directors Halverson and Schrader; Alderpersons Stroik, Trzebiatowski, Slowinski, Brooks; Interim Fire Chief Zinda; Officer Obremski; Kelley Pazdernik; Assessor Siebers; Meredith Thorn - Stevens Point Journal

Chairman Hanson called the meeting to order.

Index of these minutes:

1. Request amendment to ordinance 5.04: Officers of the (Police) Department (Creation of a Deputy Chief of Police).
2. Discussion and action on salary for Deputy Chief of Police for interim period.
3. Adjourn into closed session (approximately 7:50 p.m.) pursuant to Wisconsin State Statute 19.85(1) (f) for the purpose of reviewing a request for a medical leave of absence.
4. Reconvene into open session (approximately 30 minutes after adjourning into closed session) for possible action on the request for medical leave of absence.
5. Adjournment.

1. Request amendment to Ordinance 5.04 - Officers of the (Police) Department (Creation of a Deputy Chief of Police)

Human Resource Manager Jakusz noted under #2 of the current ordinance, the first full sentence should read: "During the absence of the chief of police or Deputy Chief of Police, the captain of police shall ..." This change should be made in addition to the change above adding the title of Deputy Chief of Police.

Aldersperson Molski moved to approve the amendment to ordinance 5.04 Officers of the (Police) Department (Creation of a Deputy Chief of Police), Aldersperson Myers seconded. Ayes all; nays none. Motion carried.

2. Discussion and possible action on salary for Deputy Chief of Police for interim period

Aldersperson Wiza questioned how the pay for Deputy Chief of Police compared to that of the Deputy Fire Chief's. Mayor Halverson indicated that it is not really a comparison. The purpose of creating the Deputy Chief of Police position is to free up Chief Morris' time so he can focus on the study of creating and implementing a Public Safety Department. The Deputy Chief of Police would be responsible for the day-to-day activities of the Department; Chief Morris would be responsible for the authority as per state statute 62.13. Mayor Halverson also stated that the funding for the difference in pay between Captain Dowling's current pay and the Deputy Chief of Police would be funding within the existing 2008 budget; it will be included in the 2009 budget.

Police & Fire Commission President Schleihs was on hand to address any additional questions from the Committee.

Aldersperson Wiza moved to approve the annualized salary of \$75,112.29 retroactive to 6/14/2008 for the Deputy Chief of Police position, with the understanding that the increased pay rate will not be in affect beyond 6/1/09. Ayes all; nays none. Motion carried.

3. Adjourn into closed session (8:05 p.m.) pursuant to Wisconsin State Statute 19.85(1)(f) for the purpose of reviewing a request for a medical leave of absence

Aldersperson Molski moved, Aldersperson Moore seconded to adjourn into closed session.

Roll Call: Hanson, Molski, Meyers, Moore, Wiza.

Ayes all, nays none. Motion carried.

4. Reconvene into open session (9:05) p.m. for possible action on the request for medical leave of absence

Aldersperson Molski moved, Aldersperson Moore seconded to return to open session.

Roll Call: Hanson, Molski, Meyers, Moore, Wiza.

Aldersperson Wiza noted that this is an opportunity to work together.

Aldersperson Wiza moved, Aldersperson Myers seconded, to recommend that the Committee authorize an additional leave without pay with a return to work no later than September 8, 2008 with the requirement that the employee provide a written report from his physical therapist and physician indicating his ability to return to work at the conclusion of the leave and indicating there no restrictions exist for his ability to perform all the duties of his position. This additional leave of absence is not subject to further extensions and the employee is expected to return to work capable of performing all regular duties at the conclusion of the leave of absence.

Ayes all, nays none. Motion carried.

5. Adjournment - 9:07 p.m.

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