

Meeting Minutes

Personnel Committee

August 13, 2007, 7:33 p.m.

City Council Chambers, County-City Building

Present: Chairman Hanson; Alderpersons Molski, Moore, Wiza, Myers

Also Present: Mayor Halverson, C/T Schlice; Alderpersons Slowinski, Heart, Walther, Stroik, Trzebiatowski, Brooks; Captain Dowling; Chief Barnes; Director Euclide; Civil Engineer Alex Saunders; Superintendent of Streets Howie Krieski; Fleet Maintenance Supervisor Dennis Laidlaw; Gene Kemmeter, Portage County Gazette; Personnel Specialist Lisa Jakusz; Steve Louis, President Local 309; Scott Boyer

Index of these minutes:

1. Request to fill vacancy - Fire Department.
2. Request to fill vacancy - Streets Department.
3. Discussion and possible action on organizational changes for the Department of Public Works.
4. Enter closed session (approximately 6:45 p.m.) pursuant to Wisconsin State Statutes 19.85(1)(e) and (f) for: A. Vacation Request Grievance - AFSCME Local 348; B. Job Assignment Grievance - AFSCME Local 309; C. Extraction/Initial Replacement of Teeth Grievance - AFSCME Local 309; D. Update on bargaining and review of tentative agreements: AFSCME Local 309 - Transit; AFSCME Local 348 - Clerical & Related; Teamsters Local - Water/Wastewater
5. Reconvene into open session (approximately 25 minutes after adjourning into closed session) for action on: A. Vacation Request Grievance - AFSCME Local 348; B. Job Assignment Grievance - AFSCME Local 309; C. Extraction/Initial Replacement of Teeth Grievance - AFSCME Local 309; D. Review of tentative agreements: AFSCME Local 309 - Transit; AFSCME Local 348 - Clerical & Related; Teamsters Local - Water/Wastewater
6. Adjournment.

1. Request to fill vacancy - Fire Department

Personnel Specialist Jakusz stated that Mayor Halverson has reviewed and approved this request. This position is included in the 2007 budget. Mayor Halverson stated that although this position falls under the purview of the Police and Fire Commission, he is bringing it forward to the Personnel Committee for informational purposes.

Alderperson Molski moved, Alderperson Wiza seconded, to approve filling the vacancy created by FF/P Nickels resignation. Ayes all; nays none. Motion carried.

2. Request to fill vacancy - Streets Department

Personnel Specialist Jakusz indicated that the packet included a memo from Director Euclide outlining his request. He is on hand to address questions.

Alderperson Wiza moved, Alderperson Moore seconded, to approve filling the vacancy created by Superintendent of Streets Krieski's upcoming retirement. Ayes all; nays none. Motion carried.

3. Discussion and possible action on organizational changes for the Department of Public Works Action on this item was postponed by action at the June, 2007 Personnel Committee meeting.

Director Euclide stated that he is not adding to the number of positions in the table of organization; he reallocating one line position into a supervisory position. He feels this is necessary based on the number of crews performing a variety of work in different locations throughout the City. Director Euclide's request includes cost estimates; he stated that the cost difference from filling a line position versus a supervisory position will be less than what he's calculated and he feels the productivity of the department will increase. Chairman Hanson asked when this position will be filled. Director Euclide responded that the recruitment will take place in the upcoming months, but it is likely the Superintendent of Streets will be hired first.

Alderperson Molski moved to approve the organizational changes in the Department of Public Works, Alderperson Wiza seconded. Ayes all; nays none. Motion carried.

4. Enter closed session (7:40 p.m.) pursuant to Wisconsin State Statutes 19.85(1)(e) and (f) for:

- A. Vacation Request Grievance - AFSCME Local 348
- B. Job Assignment Grievance - AFSCME Local 309
- C. Extraction/Initial Replacement of Teeth Grievance - AFSCME Local 309
- D. Update on bargaining and review of tentative agreements:

AFSCME Local 309 - Transit

AFSCME Local 348 - Clerical & Related

Teamsters Local 662 - Water/Wastewater

NOTE: Personnel Specialist Jakusz noted that the Vacation Request Grievance - AFSCME Local 348 is being postponed at the request of the union.

Alderperson Hanson moved to enter closed session, Alderperson Molski seconded.

Roll Call: Ayes: Chairman Hanson; Alderpersons Molski, Moore, Wiza, Myers.

5. Alderperson Hanson moved to reconvene into open session at 8:20 p.m., Alderperson Moore seconded.

Roll Call: Ayes: Chairman Hanson; Alderpersons Molski, Moore, Wiza, Myers.

A. See NOTE above.

- B. Job Assignment Grievance - AFSCME Local 309

Alderperson Molski moved to deny the Job Assignment grievance brought forward by AFSCME Local 309, Alderperson Moore seconded. Ayes all; nays none. Motion carried.

- C. Extraction/Initial Replacement of Teeth Grievance - AFSCME Local 309

Alderperson Hanson moved to authorize a payment for the claim in the amount of \$2,282.00, Alderperson Molski seconded. Ayes: Hanson, Molski, Myers; Nays: Moore, Wiza. Motion carried with a vote of 3 - 2.

- D. Review of tentative agreements:

AFSCME Local 309 - Transit

AFSCME Local 348 - Clerical & Related

Teamsters Local 662 Water/Wastewater

Alderman Molski moved to recommend ratification of the 2007-2008 AFSCME Local 309 Transit tentative agreement, the 2007-2008 AFSCME

Local 348 Clerical & Related tentative agreement, and the 2007-2008 Teamsters Local 662 Water/Wastewater, Alderperson Wiza seconded. Ayes all; nays none. Motion carried.

6. Adjournment - 8:25 p.m.

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