

Meeting Minutes

Personnel Committee

November 13, 2006, 6:06 p.m.

City Water Department, 300 Bliss Avenue

Present: Chairman Moore; Alderpersons Molski, Sevenich, Hanson, Wiza

Also Present: Mayor Wescott; Comptroller/Treasurer Schlice; City Attorney Molepske; Directors Schrader, Gardner, Halverson, Euclide;

Alderpersons Stroik, Robinson, Trzebiatowski, Barber, Slowinski, Walther; Assessor Kuehn; Captain Ruder; Chief Barnes; Clerk Moe; Mike Phillips; Melba Sullivan; Reid Rocheleau; Gene Kemmeter - Portage County Gazette; Personnel Specialist Jakusz

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1. Discussion and possible action on pay increase for non-union employees for 2007.
2. Discussion and possible action on health insurance premium contribution changes for non-represented employees.
3. Discussion and possible action on Elected Officials salary for Alderperson for 2008.
4. Discussion and possible action on the Mayoral salary for the 2007 - 2010 term of office.
5. Discussion and possible action on amendment to the drug and alcohol testing policy for Stevens Point Transit.
6. Notice of Intent - Employee seeking Public Office.
7. Adjournment.

Chairman Moore called the meeting to order. He stated that agenda item 4 is being pulled from tonight's agenda and will be on the December agenda.

1. Discussion and possible action on pay increase for non-union employees for 2007.  
Personnel Specialist Jakusz referred to the memo from Mayor Wescott that was included in the agenda packet.

Alderperson Sevenich moved, Alderman Wiza seconded, ayes to approve increasing the management pay plan by 3% effective January 1, 2007.

2. Discussion and possible action on health insurance premium contribution changes for non-represented employees.  
Personnel Specialist Jakusz pointed out that she made an error in her cover memo; the recommended increase is to be effective with the January 1, 2007 premium contribution, not January 1, 2006 premium contribution as indicated in the memo. She apologized for the error.

Alderperson Molski moved, Alderperson Hanson seconded, all ayes to approve increasing the premium contribution for the non-represented employees from 6% to 10% effective with the January, 2007 premium contribution which is deducted in December, 2006.

3. Discussion and possible action on Elected Officials salary for Alderpersons for 2008.  
Mayor Wescott addressed the committee and referred to the memo that was distributed to the Alderpersons at the beginning of the meeting. He is recommending a \$600 increase for alderpersons to be effective May 1, 2008; Alderperson pay was frozen in 2005 and 2007. The City of Wisconsin Rapids current pay for Alderperson is \$5,800; Wausau's current pay for Alderperson is \$5,300.

Alderman Wiza questioned the current spending limits imposed on the City and the wisdom of this increase versus the spending caps.

Mayor Wescott responded that 2007 is the last year for tax levy control. He added that it is his belief that future legislation won't be quite as restrictive as the limits we are currently under.

Mayor Wescott stated that based on the salary history and the comparables, he considered a \$600 increase effective May 1, 2008 to be fair.

Alderperson Sevenich stated that she is not here to make a lot of money; she is here to serve her constituents and the public.

Alderman Wiza referenced an earlier request from the City Clerk's Office to bump pay that was not approved. He feels that it's not the appropriate time to increase the pay for Alderperson.

Alderman Wiza moved, Alderman Hanson seconded to extend the pay freeze for Alderperson for one year.

City Attorney Molepske stated that action is only necessary to change the salary of Alderperson; if it is the wish of the Personnel Committee to have the salary remain the same, no action is necessary.

Alderman Wiza withdrew his motion; Alderman Hanson withdrew his second.

Alderman Barber voiced his opinion that it is appropriate to raise the salary to attract quality people to run for Alderperson.

Mr. Rocheleau stated that he agrees with Mr. Wiza that it is correct to tighten belts in the City.

Alderperson Molski stated that she also feel it is appropriate for the Alderpersons not to receive a raise and stated that in 2006 pay was frozen for non-reps.

Alderman Stroik questioned if the Council could adopt a raise for Alderperson in 2008 if the economic conditions allow.

Mayor Wescott stated that Alderpersons can't approve a raise for their current term of office. The City Attorney added that February of 2007 is the cutoff to set a new salary for Alderperson in 2008.

4. Discussion and possible action on the Mayoral salary for the 2007 - 2010 term of office.  
As announced at the start of the meeting, this item was pulled from the agenda.
5. Discussion and possible action on amendment to the drug and alcohol testing policy for Stevens Point Transit.  
Personnel Specialist Jakusz referred to the agenda enclosure which depicts the change (the addition of the Village of Plover). Jakusz added that this is merely a housekeeping change since Stevens Point Transit will be providing service to Crossroad Commons in the Village of Plover.

Alderman Wiza moved, Alderman Hanson seconded, all ayes to approve the amendment (add the Village of Plover) to the drug and alcohol testing policy for Stevens Point Transit.

6. Notice of Intent - Employee seeking Public Office.  
Personnel Specialist Jakusz indicated that Pam Kruzicki has given notice of her intent to run for the Clerk/Treasurer position in her township. The

appropriate action would be to place this notice on file.

Alderman Moore moved, Alderman Wiza seconded all, ayes, placing this notice of intent to run for public office on file.

7. Adjournment - 6:22 p.m.

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