

Meeting Minutes

Personnel Committee

Monday, March 14, 2005 - 7:00 P.M.

City Water Department - 300 Bliss Avenue Present: Chairman Molski, Alderpersons Markham, Stroik, Barber, Moore

Also Present: Mayor Wescott, Comptroller-Treasurer Schlice, City Attorney Molepske, Directors Euclide, Halverson, Schrader, Gardner; Chief Morris; Captain Dowling; Chief Barnes; Alderpersons Wiza, Barr, Sowieja, Walther, Sevenich; Mayoral Assistant Ostrowski; John Moe; Roger Trzebiatowski; George Hanson; Doug Stingle; CJ Robinson, Personnel Specialist Jakusz

Chairman Molski called the meeting to order.

Index of these Minutes:

1. Request to fill anticipated vacancy in the Transit Department.
2. Request to fill anticipated vacancy in the Parks Department.
3. Request to enter into side letter for vacation carryover for a Streets Department employee.
4. Adjourn into closed session (approximately 6:40 p.m.) pursuant to Wisconsin State Statute 19.85 (1)(e) and (f) for:
 - a. Update on Bargaining.
 - b. AFSCME Local 309 Grievance - Saturday Work Mechanics (Streets Dept.).
 - c. AFSCME Local 309 Grievance - P1-04 (Parks Dept.).
5. Reconvene into open session (approximately 25 minutes after adjourning into closed session) for possible action on:
 - b. AFSCME Local 309 Grievance - Saturday Work Mechanics (Streets Dept.).
 - c. AFSCME Local 309 Grievance - P1-04 (Parks Dept.).
6. Adjournment.

1. Request to fill anticipated vacancy in the Transit Department.

Personnel Specialist Jakusz referred to the memo in the packet from the Transit Manager.

Alderman Moore moved, Alderman Barber seconded, all ayes to approve the request to fill the vacancy in the event the vacancy occurs.

2. Request to fill anticipated vacancy in the Parks Department.

Chairman Molski referred to Director Schrader's memo which was included in the packet.

Chairman Molski moved, Alderman Stroik seconded, all ayes to approve the request to fill the vacancy in the event the vacancy occurs.

3. Request to enter into side letter for vacation carryover for a Streets Department employee.

Personnel Specialist Jakusz explained that this matter was highly unusual. The employee has been trained as a back-up for payroll duties in the Streets Department. As a result of a serious illness and subsequent death, the employee agreed to cancel his vacation to cover the payroll function for the department. Chairman Molski suggested that it be indicated in the side letter that this is non-precedent setting.

Chairman Molski moved, Alderman Barber seconded, all ayes, to approve the request of the Director of Public Works.

4. Adjourn into closed session (7:05 p.m.) pursuant to Wisconsin State Statute 19.85 (1)(e) and (f) for:

- a. Update on Bargaining
- b. AFSCME Local 309 Grievance - Saturday Work Mechanics (Streets Dept.)
- c. AFSCME Local 309 Grievance - P1-01 (Parks Dept.).

Personnel Specialist Jakusz informed the Personnel Committee Members that she received notification from Union Staff Representative, Jerry Uglan at 2:00 p.m. on Thursday, March 10, 2005 that the union grievances scheduled to be heard in closed session this evening are being "withdrawn without prejudice and without setting a precedent". The only item in closed session will be the update on bargaining; therefore the committee will adjourn from closed session.

Alderman Barber moved, Alderman Stroik seconded, to adjourn into closed session.

Roll Call: Ayes: Chairman Molski, Alderpersons Stroik, Barber, Moore, Markham.

Nays: None. Motion carried.

5. Adjournment - 7:15 p.m.

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