

Meeting Minutes

PERSONNEL COMMITTEE

Monday, July 14, 2003 - 7:55 P.M.

City Water Department - 300 Bliss Avenue Present: Chairman Rackow, Alderpersons Seiser, Molski, Moore

Excused: Ald. Markham

Also Present: Mayor Wescott, C/T Schlice, City Attorney Molepske, Clerk Zdroik, Directors Disher, Gardner, Schrader, Alderpersons Sevenich, Walther, Sowieja, Barr, Stroik, Phillips; Transit Manager Lemke, Fleet Maintenance Supervisor Laidlaw, City Surveyor Hild, Police Captain Dowling, Fire Chief Barnes, Personnel Specialist Jakusz, Mayoral Assistant Gebert, Kate Garsombke (Journal), Gene Kemmeter (Portage County Gazette)

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1. Amend the organizational structure, placing the Transit Manager under the jurisdiction of the Mayor.
2. Adjourn into closed session (approximately 7:10 P.M.) pursuant to:
 - A. Wisconsin State Statute 19.85 (1) (e) for an update on bargaining.
 - B. Wisconsin State Statute 19.85 (1) (f) for the purpose of reviewing a medical leave of absence.
3. Reconvene into open session (approximately 30 minutes after adjourning into closed session) for action on:
 - A. Tentative agreement with AFSCME Local 309 - Streets and Parks Departments.
 - B. Request for a medical leave of absence.
4. Adjournment.
 1. Amend the organizational structure, placing the Transit Manager under the jurisdiction of the Mayor.

Ald. Seiser moved, Ald. Molski seconded, to approve the amendment to the organizational structure placing the Transit Manager under the jurisdiction of the Mayor.

Ald. Seiser asked what is the reason for the change.

Personnel Specialist Jakusz stated that the Transit Manager presently answers to the Community Development Director, who reports to the Mayor. Specialist Jakusz added that it is unknown how the Transit Manager was placed under the Community Development Director in the present organizational chart, thus the change.

Ayes, all; nays, none. Motion carried.

2. Adjourn into closed session (approximately 8:00 P.M.) pursuant to:
 - A. Wisconsin State Statute 19.85 (1) (e) for an update on bargaining.
 - B. Wisconsin State Statute 19.85 (1) (f) for the purpose of reviewing a medical leave of absence.
- Ald. Moore moved, Ald. Seiser seconded, to adjourn into closed session.

Roll Call: Ayes: Chairman Rackow, Ald. Seiser, Molski, Moore

Nays: None. Motion Carried.

3. Reconvene into open session (approximately 30 minutes after adjourning into closed session) for possible action on:
 - A. Tentative agreement with AFSCME Local 309 - Streets and Parks Departments.
 - B. Request for a medical leave of absence.
- Chairman Rackow moved, Ald. Moore seconded, to reconvene into open session.

Roll Call: Ayes: Chairman Rackow, Ald. Seiser, Molski, Moore

Nays: None. Motion carried.

Ald. Seiser moved, Ald. Molski seconded, to recommend to the Common Council rejection of the 2003-2004 tentative labor agreement with AFSCME Local 309 - Streets and Parks, based on a letter from the union dated July 10, 2003, and a difference of opinion on Worker's Compensation. The negotiating team is to clarify these matters.

Ayes, all; nays, none. Motion carried.

Ald. Moore moved, Chairman Rackow seconded, to approve an extended medical leave of absence not to exceed eight weeks in duration with the provision that during the extended medical leave of absence, the City has the right to require the employee to submit to an independent medical examination. In the event the independent medical examiner would indicate a shorter healing period, the leave is granted per the independent medical examiner's recommendation.

Ayes, all; nays, none. Motion carried.

4. Adjournment - 9:07 P.M.

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