

Meeting Minutes

PERSONNEL COMMITTEE

Monday, September 8, 2003 - 6:50 P.M.

City Water Department - 300 Bliss Avenue Present: Chairman Rackow, Alderpersons Markham, Seiser, Molski, Moore

Also Present: Mayor Wescott, City Attorney Molepske, Clerk Zdroik, Directors Disher, Euclide, Gardner, Schrader; Alderpersons Sevenich, Walther, Sowieja, Barr, Stroik, Phillips; Fleet Maintenance Supervisor Laidlaw, City Surveyor Hild, Design Engineer Yauch, Police Captain Daubert, Fire Chief Barnes, Personnel Specialist Jakusz, Mayoral Assistant Gebert, Kate Garsombke (Journal), Gene Kemmeter (Portage County Gazette)

Index to these Minutes:

1. Request to hire a limited term employee - Engineering.
2. Request to fill a vacancy in the Water Department.
3. Request to fill vacancy in the Streets Department.
4. Adjourn closed session (approximately 6:55 p.m.) pursuant to:
 - A. Wisconsin State Statute 19.85 (1)(f) for the purpose of reviewing a request for an extended medical leave of absence.
 - B. Wisconsin State Statute 19.85(1)(f) to hear the following grievances:
AFSCME Local 348 Grievance 03-01 (Streets Department).
AFSCME Local 309 Grievance P1-03 (Parks Department).
5. Reconvene into open session (approximately 20 minutes after adjourning into closed session) for possible action on:
 - A. Request for extended medical leave of absence.
 - B. AFSCME Local 348 Grievance 03-01 (Streets Department).
AFSCME Local 309 Grievance P1-03 (Parks Department).
6. Adjournment.
 1. Request to hire a limited term employee - Engineering.

In a memo addressed to Mayor Wescott and the Personnel Committee, City Surveyor Hild and Design Engineer Yauch are requesting permission to hire a limited term employee in the Engineering Department for the remainder of this year. The pay rate is \$9.25 per hour and there is money in the budget for the position. The person hired will assist with survey work on projects for 2004.

Ald. Molski moved, Ald. Markham seconded, to approve the request to hire a limited term employee in the Engineering Department with an hourly wage of \$9.25, for the remainder of the year.

Ayes, all; nays, none. Motion carried.

2. Request to fill a vacancy in the Water Department.

In a letter addressed to Mayor Wescott, Director of Water and Wastewater Disher officially informed the Mayor of his intention to retire from the Stevens Point Water and Wastewater Department effective January 1, 2004.

Ald. Seiser moved, Chairman Rackow seconded, for approval to start the process to fill a vacancy in the Water Department.

Ayes, all; nays, none. Motion carried.

3. Request to fill a vacancy in the Streets Department.

The Personnel Committee received a written resignation from a long term employee in the Streets Department. The vacated position is that of a Leadman in the department and will be filled via the posting language per the Street Department's labor agreement.

Ald.. Markham moved, Ald.. Seiser seconded, for approval to start the process to fill a vacancy in the Streets Department.

If the person hired to replace the vacant Leadman position is from within the union, the process to replace the newly hired person will be the same, via the posting language according to the Street Department's labor agreement.

Ayes, all; nays, none. Motion carried.

4. Adjourn into closed session (approximately 7:30 P.M.) pursuant to:

A. Wisconsin State Statute 19.85(1)(f) for the purpose of reviewing a request for an extended medical leave of absence.

B. Wisconsin State Statute 19.85(1)(f) to hear the following grievances:
AFSCME Local 348 Grievance 03-01 (Streets Department)
AFSCME Local 309 Grievance P1-03 (Parks Department)

Ald.. Moore moved, Ald.. Molski seconded, to adjourn into closed session.

Roll Call: Ayes: Chairman Rackow, Ald.. Markham, Seiser, Molski, Moore.
Nays: None. Motion carried.

5. Reconvene into open session (approximately 20 minutes) after adjourning into closed session for possible action on:

A. Request for extended medical leave of absence.

B. AFSCME Local 348 Grievance 03-01 (Streets Department).
AFSCME Local 309 Grievance P1-03 (Parks Department).

Chairman Rackow moved, Ald.. Moore seconded, to reconvene into open session.

Roll Call: Ayes: Chairman Rackow, Ald.. Markham, Seiser, Molski, Moore.
Nays: None. Motion carried.

A. Request for extended medical leave of absence.

Ald.. Seiser moved, Ald.. Moore seconded, that based on the Independent Medical Examiner's report, the request for an extended medical leave of absence for a Transit employee is denied.

Ayes, all; nays, none. Motion carried.

B. AFSCME Local 348 Grievance 03-01 (Streets Department)

Ald.. Molski moved, Chairman Rackow seconded, to direct the City Attorney to review the compromise agreement between the employee and the City's insurance carrier with the Personnel Committee and bring AFSCME Local 348 Grievance 03-01 (Streets Department) back before the Personnel Committee at its October meeting.

Ayes, all; nays, none. Motion carried.

AFSCME Local 309 Grievance P1-03 (Parks Department)

Ald.. Seiser moved, Ald.. Markham seconded, to deny AFSCME Local 309 Grievance P1-03 (Parks Department).

Ayes, all; nays, none. Motion carried.

6. Adjournment - 8:40 P.M.

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Bottom of Form