

PERSONNEL COMMITTEE MEETING  
Monday, April 8, 2019 – 6:00 p.m.  
Police Department – 933 Michigan Avenue

PRESENT: Chairman McComb; Alderpersons Oberstadt, Jennings, Dugan

EXCUSED: Alderperson Nebel

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Clerk Piotrowski;  
Alderpersons Kneebone, Phillips, Shorr, Johnson, Morrow, Slowinski;  
Directors Ostrowski, Schrader, Lemke, Beduhn; Chief Finn; Chief  
Skibba; Will Stites; Joe Bachman; Brandi Makuski; Human Resource  
Manager Jakusz

Chairperson McComb called the meeting to order.

Discussion and Possible Action On:

1. Request to hire LTE Clerical Support – SPFD

The Fire Department is requesting permission to hire an LTE during an upcoming leave of absence. Because the majority of the employees leave will be without pay, there will be funding available in the department budget.

Alderperson Jennings moved to approve the request; Alderperson Oberstadt seconded. Ayes all, nays none. Motion carried.

2. Appointment of Scott Beduhn as Interim Director of Parks, Recreation, Forestry & Community Media

Mayor Wiza stated that we are in process of hiring a replacement for this position. Director Schrader is working with his team to ensure a smooth interim and transition when the position is filled. Mayor Wiza added that he'd like some overlap for Director Schrader and Director Beduhn.

Alderperson Jennings stated that she is glad Director Schrader has been involved in the process for refilling his Director position. She asked Mayor Wiza whether naming Director Beduhn is an attempt to move Parks under Public Works. Mayor Wiza stated that is not the case; he is committed to

maintaining Parks as a stand-alone department. He added that he made this commitment to Director Schrader.

Aldersperson Dugan moved to approve the appointment of Director Beduhn as Interim Director of Parks, Recreation, Forestry and Community Media, Aldersperson McComb seconded. Ayes all, nays none. Motion carried.

3. 2019 – 2020 tentative agreement with the Stevens Point Police Officers Organization

Human Resource Manager Jakusz reviewed the terms of the tentative agreement.

Aldersperson Phillips raised his concern over the 27 mile radius from the PD residency requirement. He feels that it allows employees to reside too far way and feels it is totally unacceptable.

Aldersperson Jennings stated that she would like it if all our employees lived in the City, but understands that under the law, we can't mandate it.

Chief Skibba indicated that the candidate pools for recruitment aren't as sizeable as they used to be. He added that many of the officers do reside in the City; some choose not to as they don't want to be confronted when they are off duty. He also stated that the department doesn't have an issue with response time by officers who are called in and live out of the area.

Aldersperson McComb moved to recommend ratification of the 2019-2020 tentative agreement with the Stevens Point Police Officers Organization, Aldersperson Oberstadt seconded. Ayes all, nays none. Motion carried.

4. Adjournment – 6:16 p.m.