

Meeting Minutes

SPECIAL PERSONNEL COMMITTEE

Monday, April 17, 2000 - 6:30 P.M.

Council Chambers - County-City Building

Present: Chairman Rackow, Alderpersons Sevenich, Walther, Pazdernik, Kedrowski

Also Present: Mayor Wescott, Deputy Fire Chief Koback, Clerk Zdroik, Police and Fire Commission President Judy, Alderpersons Perlak, Barr, Aldinger, Nealis, Phillips, Niedbalski; Directors Gardner, Van Alstine; Susan Kampmeier (Journal), Gene Kemmeter (Portage County Gazette), Scott Krueger (WIZD)

1. Request(s) for limited term employees:

A. Streets Department

Director Van Alstine, in a memo addressed to Mayor Wescott, is requesting permission to have a limited term employee for the Streets Department, to replace an employee who is out due to a work related injury. The injured employee will be off work 6 to 10 weeks.

Ald. Kedrowski moved, Ald. Walther seconded, to approve the request for a limited term employee for the Streets Department.

Ayes, all; nays, none. Motion carried.

B. Transit Department

**No action was taken on Transit Manager Lemke s request. The employee returned to work.**

2. Request to increase Summer Engineering Aide Rate of Pay.

Due to the inability to recruit new employees for the Summer Engineering Aide position at the current rate of \$8.00 per hour, Director Van Alstine is requesting that the base rate of pay for the limited term employee (summer students) in the Engineering Department, be increased up to \$10.00. The requested rate of pay increase is in the 2000 budget.

Ald. Pazdernik moved, Ald. Walther seconded, to approve the request to increase the Summer Engineering Aide rate of pay to up to \$10.00.

Ayes, all; nays, none. Motion carried.

3. Discussion and possible action on amended compensation proposal for Interim Fire Chief.

Chairman Rackow informed the Personnel Committee the action taken by the Committee at its April 10, 2000, meeting was not satisfactory with the applicant and the Police and Fire Commission.

Personnel Specialist Jakusz, on behalf of the Police and Fire Commission, submitted a revised proposal, with specifics, for consideration by the Personnel Committee, copy attached.

Mayor Wescott informed the Committee that the ads recruiting a new Fire Chief on the national level are now appearing in publications until May 2000. He feels the recruitment process is in good shape and on track.

Chairman Rackow feels confident a new Fire Chief will be on board before the end of the year.

Ald. Pazdernik questioned the additional compensation of \$35.00 per day, for every day. The alderperson would like to know how the Police and Fire Commission arrived at this amount.

Police and Fire Commission President Judy explained that a shift commander, acting as a Deputy Fire Chief, receives \$25.00 a day. The Interim Fire Chief who has the sole responsibility of the Fire Department, is in charge of the day to day operation and administration of the department. To compensate the Interim Fire Chief \$10.00 more than the shift commander acting as a Deputy Fire Chief is warranted, President Judy said.

Ald. Pazdernik questioned the necessity of including Saturdays, Sundays, and holidays, in the additional compensation for the Interim Fire Chief.

President Judy stated the Interim Fire Chief is responsible for the Fire Department 24 hours a day, seven days a week.

Ald. Pazdernik moved, Ald. Sevenich seconded, that

a) Additional compensation of \$35.00 per day for the period of the contract, including Saturdays, Sundays, and holidays.

b) Additional compensation will be in effect from April 14, 2000, until one of the following occurs:

1. October 31, 2000.

2. 30 days following the first day of duty of the new Fire Chief.

c. If the Police and Fire Commission determines by October 1, 2000, that the new Fire Chief will not be on duty by November 1, 2000, the Police and Fire Commission shall, based on an evaluation of the Interim Fire Chief s performance, make a recommendation to the Mayor concerning further supplemental compensation for the Interim Fire Chief.

d. All other benefits remain the same as the Deputy Fire Chief.

Ayes, all; nays, none. Motion carried.

4. Adjournment - 6:50 P.M.

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