

PERSONNEL COMMITTEE MEETING  
Monday, July 8, 2019 – 6:00 p.m.  
Stevens Point Police Department – 933 Michigan Avenue

PRESENT: Vice Chair Dugan; Alderpersons Nebel, Zarazua, Dalton

EXCUSED: Chairperson Shorr

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Clerk Piotrowski; Attorney Beveridge; Alderpersons Kneebone, Phillips, Slowinski, Johnson; Directors Beduhn, Lemke, Ostrowski, Kremer; Chief Skibba; Chief Finn; Tricia Church; Deputy C/T Carrie Freeberg; Alan Hovorka ~ Stevens Point Journal; Joe Bachman ~ Portage County Gazette; Brandi Makuski ~ Metro Wire; Lisa Jakusz, Human Resource Manager

Vice Chair Dugan called the meeting to order.

1. Discussion and possible action on the 2019 – 2021 tentative agreement with IAFF Local 484 (Firefighters).

HR Manager Jakusz stated that the City's bargaining team was comprised of Chief Finn, City Attorney Beveridge, C/T Ladick and her.

A settlement was reached with the assistance of a mediator from with Wisconsin Employment Relations Commission on 6/4/2019. The Union has since met and ratified the tentative agreement.

The settlement covers 3 years (2019, 2020 and 2021) and the across the board increases are comparable to that of the recent Police Union settlement; although that agreement was for 2 years. It is also comparable to other area fire department settlements.

C/T Ladick stated that the across the board increase equates to \$54,000. He added that a 2% increase was budgeted for 2019 and the .5% difference will be made up within the Fire Department's budget.

Alder Dalton questioned language changes under minimum call back and uniform allowance. Chief Finn indicated that there were several

different methods for determining pay which left room for confusion which resulted in a grievance in 2018. The agreed to language address the grievance and combines call back pay.

The language under the Uniform Allowance previously required the union to send a letter requesting the reimbursement that is being stricken. Parts of the remaining language remain in effect and show when the language was modified.

Alder Dalton made a motion to recommend ratification of the 2019 – 2021 tentative agreement with IAFF Local 484 (Firefighters); Alder Zarazua seconded. Ayes all, nays none. Motion carried.

2. Adjournment – 6:06 p.m.