

PERSONNEL COMMITTEE MEETING
Monday, March 9, 2020 – 7:24 p.m.
Police Department ~ 933 Michigan Avenue

PRESENT: Chairman Shorr, Alderpersons Dugan, Nebel, Zarazua, Dalton

OTHERS

PRESENT: Mayor Wiza; C/T Ladick; Attorney Beveridge; Clerk Krautkramer; Alderperson(s) Johnson, Fishler, Kneebone, Slowinski; Director(s) Lemke, Kernosky; AC Zenner; Chief Finn; Thomas Leek, HR Manager Jakusz

Chairman Shorr called the meeting to order.

Discussion on:

1. Discussion of Elected Versus Appointed Clerk, Comptroller/Treasurer, City Attorney

Alder Johnson spoke referencing her memo included in the packet. She stated this is not about people but about the positions and into the future.

Chairperson Shorr stated this was explored in 2012

Mayor Wiza stated he was an Alderperson during that time and it was concluded change wasn't necessary. He added that he is fine with exploring this again as things have changed and suggested the Alderpersons send their thoughts on the matter through the City Clerk's Office. A committee could be formed to discuss the pros and cons. Mayor Wiza stated that qualifications can be added to the elected positions. He also pointed out that alderpersons have more authority than these elected positions we are discussing, but there aren't any substantive qualifications required.

Alder Nebel stated she'd like to see Mike O'Meara's draft that is referenced in the agenda materials.

HR Manager Jakusz stated that is included in the packet (p. 14) and the Q and A with Dan Olson who was Assistant Legal Counsel for the League of Municipalities is also included (p. 12 – 13).

Alder Dugan stated she attended the meetings back in 2012 and went on to list several pros and cons for both elected and appointed.

City Attorney Beveridge stated he is uncertain of the City's legal authority to place qualifications on elected positions other than what is detailed in Wis Stats 62.09 (12).

Alder Kneebone stated she has discussed this with some constituents and for the most part they are comfortable with maintaining elected – however some feel the Treasurer should be appointed due to the high level of expertise required.

Alder Jennings stated she is strongly in favor of changing from elected to appointed.

Alder Slowinski stated he'd rather see it kept the way it is; it's not broke – why change it.

Alder Johnson stated there is a comfort level with “what is” and went on to reference a conflict she experienced between and elected an appointed position in her current position.

She feels the City shouldn't hang onto what “was” when we have an opportunity.

Alder Zarazua stated it was great conversation and referenced pros and cons to both elected and appointed.

Alder Dalton stated we are in a democracy – do you have faith and trust the electorate? She stated she is not supportive of the change.

Alder Dugan stated it is important to involve the public in educated selection – vote well. She added that she doesn't support electorate that is not educated.

The meeting adjourned at 7:50 p.m.